# MINUTES EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO PARKER HOUSE, BOSTON JANUARY 17, 1964

Present:

President Belanger, Sec.-Treas. Loughlin, Executive Vice Presidents Callahan and O'Keefe, Vice Presidents Accardi, Anctil, Binnall, Brunelle, Buffum, Deady, Doolan, Friedman, Hunt, LaBlue, Lavin, Lewis, MacKenzie, Magliozzi, McCarthy, McLaughlin, McMahon, McSweeney, Murray, O'Donnell, Percoco,

Pratt, Roberts, Rush, Sweeney, and Wall.

Absent: Vice Presidents DiNunno (lt.), Murphy, Olerio (tel.), Owens, and Svizzero.

The Meeting was called to order at 10:20 a.m. with President Belanger presiding and the Council Prayer was read by Executive Vice President O'Keefe.

The Minutes of the December 5th meeting were accepted as written.

#### NEW AFFILIATIONS

AFSC & ME No. 1368, Bridgewater - 80 members - as of November 1963

AFSC & ME No. 1736, Lynn - 102 members - as of December 1963

Building Service Employees No. 525, Brockton - minimum (54 members) - as of January 1964

IUE No. 241, Taunton - 233 members - as of December 1963

Laborers No. 997, Boston - minimum (50 members) - as of January 1964

Longshoremen No. 799, Boston - 330 members - as of January 1964

Newspaper Guild No. 27, Brockton - 69 members - as of January 1964

UPP No. 1, Holyoke - 480 members - as of December 1963

# WITHDRAWALS

Machinists No. 1544, Springfield - Vice President McSweeney reported that he had communicated with the local and his action was concurred in. Withdrawal accepted. Pulp, Sulphite & Paper Workers No. 564, Somerville - Sec.-Treas. Loughlin reported that he had contacted the local requesting them to reconsider their previous action but had not received any further word from them to date. Withdrawal accepted. TWUA Local No. 496, Pittsfield - minimum -- mill closed -- withdrawal accepted.

# RECONFIRMATION OF DEPARTMENT DIRECTORS

Executive Vice President O'Keefe made a motion that reconfirmation of the Department Directors and Legal Counsel be held up until the next Council meeting since the Executive Officers had not been able to meet and discuss this matter and bring back recommendations. Sec.-Treas. Loughlin stated that he was in favor of reconfirmation of the Staff at today's meeting and pointed out that the reason the Executive Officers had been unable to get together for a meeting was due to a strike within Executive Vice President O'Keefe's union. He also stated that he would make a financial report and that the records at the office were open to every Council member and that the door to his office has always been open to everyone. He further stated that it would be unfair to the Staff to hold up their reconfirmation for another month, and that he hoped the motion would be defeated. Executive Vice President O'Keefe explained

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to the Council about their strike which involves over 1200 members. He remarked that he had received two communications from the State Council office on the same day which could have been sent in one envelope, and pointed out that these matters must be discussed with the Staff. Many vice presidents expressed the view that since the Executive Officers had been unable to meet and discuss the financial situation and to meet with the Staff that the reconfirmation should be held up until the next meeting. Vice President O'Donnell stated that she saw no reason why the Staff shouldn't be reappointed at today's meeting and thethe Officers could still meet with the Staff and bring back a report. President Belanger pointed out that perhaps the Staff might not like the changes that will have to be made and they might want to sever their connections with the Council. Vice President Friedman reminded the Council that the Constitution states that the reconfirmation of the Department Directors and Legal Counsel should take place at the first meeting after the Convention, and stated further that if it were found that one man could perform two jobs a change would have to be made in the Constitution since it spells out that there should be one Director of each Department, and that there should definitely be a meeting of the Officers with the Staff but that they should be reconfirmed today. Vice President Deady spoke in favor of reappointing the Staff at today's meeting. Sec.-Treas. Loughlin read a communication from Vice President DiNunno explaining why he could not attend today's Council meeting and recording himself as in favor of the reconfirmation of the Staff. President Belanger ruled that voting by proxy was not allowed. Sec.-Treas. Loughlin pointed out that in the financial report he would make he would show that the Council figures have been reversed and we would soon be operating in the black again. After further discussion participated in by many of the Council members, an Australian ballot was taken on the motion that reconfirmation of the Department Directors and Legal Counsel be held up until the next Council meeting in order that the Executive Officers may meet with the Staff and bring back a report. Motion defeated. Vice President Hunt questioned the results of the Australian ballot and a standing vote was then taken which showed the vote to be correct. Sec.-Treas. Loughlin then made a motion that the Department Directors and Legal Counsel be reconfirmed for the ensuing year. Unanimously voted. vote 16-to 13.

# SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin expressed his desire that the Executive Officers could get together for a meeting shortly. He went over the financial reports since merger and gave estimated figures for January through June of 1964. He pointed out that by cutting expenses incurred by travel, purchasing tickets, etc. the Council would end up in the black again. He said that we had gained many new locals and lost only a few. President Belanger spoke about the Secretary-Treasurer's Report to the last Convention and read a communication he had sent to the Sec.-Treas. regarding fiancial problems. He related to the Council the operational expenses ending June 30, 1963. He also read a report sent to him by the Sec.-Treas. in answer to his communication. There was some discussion on the Convention expenses which have been increasing each year, and also about per capita tax. Vice President Friedman made a motion that the President's report and the Sec.-Treas. report be mimeographed and sent to the Council members. After further discussion it was unanimously voted to adopt the motion to have the reports and the communications concerning the financial reports mimeographed and sent to the Council members. It was then voted to accept the Sec.-Treas.' report.

A Roll Call was then taken.

Meeting recessed for lunch at 12:30 p.m. and resumed at 1:40 p.m.

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# COMMUNICATIONS

From Brockton Central Labor Council endorsing Oscar R. Pratt for appointment to the Industrial Accident Board. From IUE Local 201 endorsing Edward McMahon and from So. Essex Labor Council endorsing William Spears for appointment to the Industrial Accident Board. President Belanger spoke about the Council's policy on submitting one name to the Governor and cited incidents which have put him in the middle due to this policy. Executive Vice President O'Keefe suggested that this matter be held up until the next Council meeting and favored sending all names received relative to appointments to the Governor. Vice President Brunelle pointed out that the names sent in from the Western part of the State are not being given fair consideration and made a motion that on all state positions which the Council is interested in, all names should be sent in as received and the Council would not choose one name. Many vice presidents expressed their views on this question and President Belanger pointed out that the Governor had stated that he would be reluctant not to appoint an endorsee from the State AFL-CIO. Sec.-Treas. Loughlin stated that he was in favor of anyone seeking a position and further stated that he had informed the Governor that the Council would like four representatives on the Industrial Accident Board. It was pointed out that the former Mass. Federation of Labor's policy on appointments had been to submit three names to the Governor. After further discussion a vote was taken on the motion that the Council policy be changed to refer all names submitted to the Governor. Motion carried. Vice President Roberts then made a motion that the three names (Oscar R. Pratt, Edward McMahon, and William Spears) be submitted to the Governor for appointment to the Industrial Accident Board. Voted. President Belanger stated that any other names that come in have to be brought before the Council before they can be submitted to the Governor.

Vice President Hunt made a motion that we go on record as endorsing the Leather Workers strike and wish them well. Voted.

President Belanger announced that there were several pieces of important legislation which are to be heard on Tuesday, January 21 in Room 237 of the State House at 10:30 a.m. Among these are the bills to Provide Unemployment Benefits after a Period (six weeks) in a Labor Dispute and Clarification of the Unemployment Compensation Law (unemployment to continue if a person is ill).

# RESOLUTIONS -

Vice President Pratt reported for the Subcommittee on Resolutions and stated that the Subcommittee recommended non-concurrence with referral to the Taxation Committee for consideration for Resolution No. 36 - Opposition to Taxes in Hotel Industry. After some discussion it was voted to accept the Subcommittee report on Resolution No. 36. Vice President Pratt stated that the Subcommittee had no recommendation on Resolution No. 39 - Fluoridation, but recommended that the Sec.-Treas. invite Mr. Lopenzo, who had opposed this resolution at the Convention, to attend the next Council meeting at 12 noon to give his views. Voted. Resolution No. 40 - Eight in Ten Hour Day for Workers in Street Railway Industry - Subcommittee recommended concurrence. Voted approved. It was then voted to refer the other resolutions which the Subcommittee are to report on until the next Council meeting.

From President Lyndon B. Johnson. Voted placed on file.

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From Mass. State Building & Construction Trades Council re resolution endorsing Oscar Pratt for appointment to the Industrial Accident Board which had been sent to the Governor. Voted placed on file.

From Governor's Secretary re appointment of Idillio Porreca as a Commissioner on the State Board of Registration of Barbers. Voted placed on file.

From Boston Typographical Union No. 13 protesting the appointment of Donald R. Dwight as a Commissioner to the Department of Public Works. President Belanger pointed out that this appointment has already been made and no action would be necessary.

From Franklin County Building & Construction Trades Council re endorsement of Frederick Behaylo to serve on the Greenfield Housing Board as a labor representative. It was voted to submit Mr. Behaylo's name.

From Governor's Secretary re reappointment of James Broyer to the Advisory Committee on Correction. Voted placed on file.

From Charlestown Metal Trades Council thanking for assistance received during recent election. Voted placed on file.

From Local Joint Executive Board of Boston advising that the Golden Dome is non-union. Sec.-Treas. Loughlin stated that they are negotiating a contract. After discussion it was voted that the Officers should meet with Senator Lopresti and Joseph Stephani, Sec.-Treas. of the Local Joint Executive Board of Boston.

From Greater Springfield Central Labor Council re Fisk Local #11. Voted placed on file since this strike has been settled.

From Street Carmen No. 1318 re Trailways, Inc. requesting that we notify our affiliates of this matter. Voted to comply with request.

From United Furniture Workers District No. 1 re strike against Slumberland Products Co. It was voted to contact locals again requesting financial assistance.

From Coordinator, State and Local Central Bodies AFL-CIO re Annual National Conference January 28-30. Executive Vice President O'Keefe made a motion that the President and Sec.-Treas. attend this Conference. Voted.

From Coordinator, State and Local Central Bodies AFL-CIO re strike against Kingsport Press, Inc. Voted placed on file.

From Legislative Director Biemiller, AFL-CIO, regarding important legislation. Voted placed on file.

From AFL-CIO Social Security Director Cruikshank re "60 NOW Inc." Voted placed on file.

From Union Label & Service Trades Department AFL-CIO re United Furniture Workers. Action already had been taken on this matter - nothing further was necessary.

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From UAW Northeastern States Citizenship Award Dinner January 18. Voted placed on file.

From Statler Hilton Hotel re 1964 Convention. Voted placed on file.

It was voted to comply with the letter sent to Peter Cloherty, Director of the World's Fair Commission, informing him that our Council is desirous of obtaining space in the Massachusetts pavilion.

From Americans for Democratic Action re Dinner February 15. It was voted to purchase tickets for the Executive Officers at \$7.50 each.

From State Club, Inc. re Dinner February 3. After some discussion it was voted to purchase 4 tickets for President Belanger, Executive Vice President Callahan, Executive Vice President O'Keefe, and Vice President McCarthy: Sec.-Treas. Loughlin wished to be recorded as opposed to purchasing these tickets.

From Boston Newspapermen's Benevolent Association, Inc. re their Annual Year Book. Voted to notify them of our policy of not purchasing ads.

From AFL-CIO - voted referred to Director Kable.

From Employment of the Handicapped essay contest. Referred to Director Lavigne.

From Higher Education Assistance Corporation. Referred to Executive Officers.

From Tufts Assembly on Massachusetts Government re Assembly April 7 and 8, 1964. It was voted that Sec.-Treas. Loughlin, Executive Vice President O'Keefe, Legal Counsel Segal and Director of Education Lavigne should attend this Assembly.

From Thomas S. Perrault, D.C. requesting labor records. Voted placed on file.

From James Mulloney, IBEW Local 1505, re holidays being celebrated on Mondays. It was voted to concur in the President's reply to him.

From Vice President Olerio re membership records in certain areas for Dr. Penchansky. It was voted to comply with Dr. Penchansky's request for these records.

From Vice President Olerio regarding H. 2905 dealing with Automation. Vice President Friedman spoke about this bill and made a motion that we endorse this proposal, H. 2905, An Act Establishing a Military Spending Commission to Study the Economic Effects of Future Changes in the Level and Composition of Military Spending, and to Recommend Legislative Remedies. After further discussion, it was voted that we record ourselves in favor of this proposal.

From Mass. Committee, Catholics, Protestants and Jews re contribution. Referred to Executive Officers.

President Belanger announced that names to be appointed to Standing Committees would be submitted at the next meeting.

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#### LEGISLATIVE DEPARTMENT REPORT

Director Broyer thanked the entire Council for his reappointment. He explained that many bills have been filed to permit right-to-work legislation in this state. Director Broyer mentioned that there has been a rumor that his expenses were \$25,000 which is not at all true. He spoke about the problems they are having with the Legislators. It was then voted to accept the report:

Sec.-Treas. Loughlin pointed out that the COPE Department expenses come out of the COPE Account. Director Cass explained further and spoke about COPE monies.

Vice President Pratt also spoke about the many problems we would encounter in this legislative year. He reported that the Brockton Central Labor Council would be holding their Regional Conference on the fourth Tuesday in February.

Director Cass reported that he has been working on setting up Regional Conferences.

Vice President McLaughlin spoke about the wonderful job Director Kable had done on the Memorial Newsletter to President John F. Kennedy. It was voted to go on record as thanking Director Kable for a job well done.

Meeting adjourned 4:20 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer



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# MINUTES EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL - CIO PARKER HOUSE, BOSTON FEBRUARY 20, 1964

Present:

President Belanger, Sec.-Treas. Loughlin, Executive Vice Presidents Callahan and O'Keefe, Vice Presidents Accardi, Anctil, Binnall, Buffum, Deady, Doolan, Friedman, Hunt, LaBlue, Lavin, MacKenzie, Magliozzi, McCarthy, McLaughlin, McSweeney, Murphy, O'Donnell, Olerio, Owens, and Pratt.

Absent:

Vice Presidents Brunelle, DiNunno (lt.), Lewis (tel.), McMahon (tel.), Murray, Percoco, Roberts, Rush (tel.), Svizzero, Sweeney, and Wall.

The Meeting was called to order at 10:40 a.m. with President Belanger presiding and the Council Prayer was read by Vice President McSweeney.

The Minutes of the January 16th meeting were discussed at length and the following changes were made: Page 2, 9th line down from top of page - word "changes" to be replaced with word "recommendations"....Page 3, 17th line down from top of page - addition to sentence: "After further discussion a vote was taken on the motion that the Council policy be changed to refer all names submitted to the Governor, subject to the right of the Council to refuse to submit names for good reasons and no names to be submitted without being acted on by the Council first." ....Page 3, 20th line down from top of page - word "appointment" to be changed to "consideration". The Minutes of the January 16th meeting were then approved with the aforementioned changes.

Vice President O'Donnell made a motion that the Executive Officers meet with the Governor to apprise him of the Council's action on submitting names to him for consideration of appointments, which is to be followed up by a communication to him to this affect. Voted.

There was some discussion about information which is being given out to the newspapermen regarding the Council's action at meetings, etc.

# NEW AFFILIATIONS

IUE Local No. 208, Lynn - minimum (40 members) - as of January 1964

#### REAFFILIATIONS

Laborers No. 223, Boston - 600 members - as of January 1964
UPP Local No. 880, West Groton - 148 members - as of January 1964

# WITHDRAWALS

AFSC & ME Local No. 84, Boston - 100 members -- Local disbanded, withdrawal accepted.

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Communication from Motor Coach Operators No. 1230, Plymouth, requesting per capita tax exoneration due to strike, voted referred to the Secretary-Treasurer to investigate.

Executive Vice President O'Keefe informed the Council that their strike (LWU) had ended February 8th and thanked the Council members for their assistance.

#### SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported that the motion to have the financial reports sent to the Council members had been complied with. There was some discussion about the deficit of the Council. Vice President Hunt recommended that in the area of scholarships and expenses the greatest savings could be made, and that maybe some of the Departments have to be merged. Secretary-Treasurer Loughlin pointed out that the Council gets a great deal of credit from the scholarship and doesn't wish to discontinue it. He also explained that since he became Secretary-Treasurer we have more locals affiliated than before he took the position. He stated that we have 115 locals less now then when we merged. He mentioned that the Council should cut down on purchasing tickets, and spoke about getting locals to reaffiliate. He stated further that the average per capita tax is 13¢ per member per month. President Belanger spoke at length about financial problems and stated that we have carried out the mandate of the Convention which called for the Executive Officers to review the financial structure, and from the Secretary-Treasurer's report we can continue to go along the way we are now, and accept the report as one of progress. Vice President Friedman made a motion that further clarification by the Executive Officers be made on the following items: donations and contributions; cost of Council meetings; lost time pay and travel expenses; travel and entertainment of the Legislative Department; convention rental, rooms, meals, tips; postage; and telephone and telegraph. Vice President Olerio recommended that the Secretary-Treasurer submit a projected budget of the four Departments. After a lengthy discussion it was voted to accept the Report as one of progress and that the Secretary-Treasurer bring back a projected budget report of the four Departments and the Executive Officers to further clarify the items mentioned by Vice President Friedman,

It was announced by Secretary-Treasurer Loughlin that Director Kable was confined to the Salem Hospital due to illness.

Secretary-Treasurer Loughlin spoke briefly about the problems IBEW Local 1505 is having in regard to losing contracts and that they wish our assistance. Invited guests from Local 1505 were introduced, among them were: Irving Fletcher, Donald Leahy, and James Mulloney, President. Mr. Mulloney spoke about the problems of job losses and of keeping work in Massachusetts. He stated that Officers from the local had been down to Washington and talked with Congressional delegates to attempt to put pressure to keep work in this state and stop job losses, and he requested that the Council assist them in this matter. The other invited guests spoke briefly on these problems. Vice President Deady told the Officers of Local 1505 to contact Local 103 of the building trades and they will do what they can to put pressure on the Congressmen to get contracts and keep jobs in Massachusetts.

The Officers of Local 1505 were thanked and informed that proper action would be taken by the Council.

Meeting recessed for lunch at 12:55 p.m. and resumed at 1:45 p.m.

It was voted to refer communication from Kennedy Library Fund to the Executive Officers.

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It was voted to refer communication from Kennedy Edbarg Fund to the Executive Officer.

The Executive Officers recommended the purchase of 8 tables (80 tickets) to the Testimonial Dinner in honor of Richard B. O'Keefe April 4th. Tickets \$7.50 each. It was voted to accept the recommendation of the Executive Officers to purchase 80 tickets, 2 tickets for each Council member and staff.

It was then voted to comply with the request for assistance from IBEW Local 1505 in their attempt to gain contracts and to keep work in Massachusetts.

#### COMMUNICATIONS

From Governor re reappointment of James Broyer to Advisory Committee on Correction. Director Broyer has been reappointed -- voted placed on file.

From Governor's Secretary re Greenfield Housing Board. Vice President McCarthy pointed out that at present there is no labor representative on this Board. It was voted to contact Mr. DiGregorio, Acting Director, Mass. State Housing Authority, concerning this matter.

From Governor's Secretary re Industrial Accident Board. Voted placed on file.

From Vice President O'Donnell and from Vice President Owens re Consumers' Council. It was voted to submit both names (Vice President O'Donnell and Vice President Owens) to the Governor for consideration of appointment to the Consumers' Council.

From Local 7 Iron Workers and from Masters, Mates & Pilots No. Il and from the Massachusetts State Building & Construction Trades Council all endorsing Stephen E. McCloskey for reappointment to the State Labor Relations Board. Secretary-Treasurer Loughlin informed the Council that with the withdrawal of Guy Campobasso's name there is no name submitted by the State Labor Council for the position on the State Labor Relations Board. After some discussion, it was voted that these communications be placed on file.

From Amalgamated Clothing Workers withdrawing name of Guy Campobasso for appointment to the State Labor Relations Board and submitting name of Joseph Fiascone for any job for which he may be qualified. Voted received.

From American Federation of Teachers requesting aid in their drive for collective bargaining rights. It was voted to back this unit. From Boston Teachers Union Local 66 requesting aid to obtain fiscal autonomy for the School Committee of the City of Boston. It was voted to endorse and lend our assistance.

From IAM Lodge 634 thanking Council for assistance. Voted placed on file.

Reception to Senator Kenneally March 16th. Voted placed on file.

From Governor Peabody Birthday Dinner Committee - dinner March 15th - tickets \$100 each. It was voted that the Council purchase one table (10 tickets). Secretary-Treasurer Loughlin wished to be recorded as opposed to purchasing a full table.

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From Engineers Local 4 requesting support of a bill in regard to changing the boundary line at the Mass. Broken Stone Quarry from Weston to Waltham. Vice President Deady made a motion that the communication be placed on file with concurrence with Local 4's request for support. After some discussion as to whether this properly belonged within the jurisdiction of our Council, it was voted to adopt Vice President Deady's motion.

From The Catholic Labor Guild re classes at the Boston Catholic School of Industrial Relations. Voted placed on file.

From Legislative Director Biemiller, AFL-CIO, re civil rights bill H.R. 7152. Voted to support.

From Community Services Director Perlis re 9th Annual AFL-CIO National Conference on Community Services at Miami Beach, Florida May 3-7. Secretary-Treasurer Loughlin stated that the Executive Officers recommended that no action be taken. Executive Vice President Callahan made a motion that the Chairman of the Community Services Committee be sent to this Conference. Voted.

From President Meany re Contest on Employment of the Handicapped. Vice President Deady made a motion that we send an appropriate letter -- that we join with them in sending an essay contest winner and that finances prevent us from participating financially and that we rely on the National AFL-CIO. Voted.

From Stanton Smith, Coordinator, State & Local Central Bodies AFL-CIO, re ad solicitations. Voted placed on file.

From Packinghouse Workers Local Union 400 requesting cooperation in stopping subsidized beet sugar from being sold in the New England area. It was voted to concur in their request.

From the Administrative Guild of the Boston School System Local 398 opposing H. 1457 - to remove from the civil service law the positions of secretaries to the assistant superintendents in the city of Boston. It was voted to refer this communication to Lawrence Sullivan, Secretary, Greater Boston Central Labor Council.

President Belanger explained that a meeting of the Civil Rights Committee had been called by Julius Bernstein, Secretary of that Committee, and that the question has arisen - should items be referred to the standing committees by the Council before the Committee can act on them. There was a discussion on this matter and President Belanger pointed out that the duties of the standing committees derive from the Council and that any recommendations made by the committees are referred back to the Council for decisions. After further discussion, it was voted that the Council would decide whether communications will be accepted and will then refer them to the proper standing committee.

From John Carroll re Safety in Nursing Homes. It was voted to send letter to have labor representatives serve on committee.

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 President Belanger read names to be appointed to the following standing committees:

### CIVIL RIGHTS

# COMMUNITY SERVICES

# EDUCATION AND RESEARCH

Thomas Owens
Eldridge Buffum
Herman Carter
Michael Harrington
Leo Karesky
Sidney LeBow
Warren Olson
Thomas Rush
Lawrence Sullivan
Edward Wall
Julius Bernstein
Belle Linsky

Helen O'Donnell
Berry Aronson
Emile Bellotti
Arthur DePietro
Gilbert Ferreira
Timothy Grady
James Monaco
Consuelo Morgan
John Mullen
Frank Prioli
Samuel Walker

Ralph Roberts
Ralph Arivella
Margaret Callahan
Harvey Friedman
Velia DiCesare
Arthur Hartin
John Griffin
James Lavin
Grace Stanwood
Joseph Sweeney
William Donahue

#### HOUSING

# ORGANIZATION AND AFFILIATION

Joseph McLaughlin

# SOCIAL SECURITY

John Hunt
John Damery
Paul McWade
James Murphy
Louis Sarno
Antonio Svizzero
John Deady

James Loughlin
Anthony Accardi
John Albano
Edward Freeman
Vincent DiNunno
David McSweeney
Joseph Duggan
Franklin Murphy
Daniel Murray
Francis Quinn
Frederick Rochford
Thomas Leone

Alfred Olerio
Daniel Downey
George Lewis
David Abrams
George MacPherson
Edward McMahon
David McSweeney
Roy Stevens
Harvey Brightman
Benjamin Magliozzi
Anthony Accardi

# TAXATION

# WORKMEN'S COMPENSATION

# COPE

Richard O'Keefe Robert Flynn Valentine Murphy Harold Phelps Philip Salem Charles Warren John Jellison

Oscar Pratt
Lester Gordon
Neil MacKenzie
Eugene McCabe
Walter Monahan
Salvatore Percoco
Louis Poirier
Samuel Vitale
Edward Roukema
Harry Uhlman
Arthur Cecelski

Joseph Stefani Earl Riley Thomas Leone Thomas Mullin David Abrams John Albano Edward Moore Thomas Ryan Clifton Sommers George O'Brien Lubert Taylor Joseph Sullivan Joseph Duffy James O'Brien Gerard Murphy Joseph Fiasconi

The Standing Committees were then approved as listed above.

#### COMMUNITY SERVICES COMMITTEE REPORT

Chairman of the Community Services Committee, Mrs. Helen O'Donnell, reported that a meeting had been held last week and that Julius Rothman, Assistant to Leo Perlis, had attended as an invited guest. The Committee requests that the Council send a letter to President Meany reaffirming our position that we are in favor of United Fund and opposed to multi-contributions and federal deductions of them. Vice President Friedman made a motion that we write to President Meany, copy to go to Leo Perlis, that our policy is of federated giving and that no encouragement should be given to individual giving. Voted. Chairman O'Donnell requested approval to proceed with plans to inaugurate a Health Education Course to be directed to the workers in shops. After discussion a motion was made and seconded to support this program and to keep the central labor bodies posted on the proceedings of this program. Voted.

House Bill No. 1849-An Act to Create a Hospital Cost and Charges Statistical Bureau. Referred to the Executive Officers for study.

### REGIONAL CONFERENCES

March 25 - Greater Lynn Labor Council Regional Conference at Hotel Edison, Lynn.

April 13 - Lawrence Central Labor Council Regional Conference at Elks Home, Lawrence.

The Department Reports were referred to the next meeting and to be placed higher on the Agenda.

It was voted that the Legislative Director make a report at the next meeting.

Director Lavigne requested that the communication from President Meany on the Physically Handicapped Essay Contest be tabled until the next meeting. No action was taken on this request.

It was voted to submit the name of Raymond Zwicker, President IUE Local 201, to the Governor requesting that he be appointed as a member of the Area Redevelopment Committee.

Meeting adjourned 3:35 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer

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# MINUTES EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO PARKER HOUSE, BOSTON MARCH 19, 1964

Present: President Belanger, Sec.-Treas. Loughlin, Executive Vice Presidents Callahan

and O'Keefe, Vice Presidents Binnall, Brunelle, Buffum, Deady, Doolan,

Friedman, Hunt, Lavin, Magliozzi, McMahon, McSweeney, Murray, O'Donnell Owens, Percoco, Pratt, Roberts, Rush, Svizzero, Sweeney, Wall and McLaughlin.

Absent: Vice Presidents Accardi (tel.), Anctil, DiNunno, LaBlue (tel.), Lewis (tel.),

MacKenzie (tel.), McCarthy (ill), Murphy, (lt.) and Olerio (tel.).

The Meeting was called to order at 10:15 a.m. with President Belanger presiding and the Council Prayer was read by Secretary-Treasurer Loughlin.

Vice President Buffum questioned the Minutes of the last Council meeting. He stated that he had made a motion at the last meeting that the Civil Rights Committee be empowered to act on all civil rights matters and the Committee to then come back with recommendations to the Council and that this motion did not appear in the Minutes. There was a discussion as to whether a motion which had not been seconded should appear in the Minutes. After further discussion Vice President Brunelle made a motion that the Minutes of the last Council meeting be accepted as written. Seconded. Vice Presidents Buffum and Friedman opposed. Motion carried.

#### NEW AFFILIATIONS

IUE Local No. 259, Agawam - minimum (47 members) - as of February 1964 Laborers Local No. 14, Salem - 164 members - as of March 1964 UPP Local No. 226, Holyoke - 650 members - as of March 1964

#### WITHDRAWALS

AFSC & ME No. 458, Beverly - owed \$27.00 -- Local dissolved. Withdrawal accepted. Federal Labor Union No. 23947 merged with UAW No. 899, New Bedford. Accepted as a merged local.

Request for per capita tax exoneration - Motor Coach Operators No. 1230, Plymouth -- voted tabled.

### LEGISLATIVE DEPARTMENT REPORT

Director Broyer informed the Council that the Strike Assistance Bill had been defeated 95 to 123 votes; also that the sickness disability bill had been defeated. He stated that most other bills were either in the Senate Ways & Means Committee or the House Ways and Means Committee. There was a discussion on the Competitive Bidding Bill and other bills which the Council is interested in. President Belanger read a communication from Nelson Cruik-shank regarding Health and Welfare Plans. It was recommended that we notify Mr. Cruik-shank that the Massachusetts' bill filed by the Commissioner of Insurance was defeated.

# FULULIM EXECUTES COURSE MERTING MARCH CARDSHITE STATE LAROF CKEET CHEET ARL-CIO PARKER HOTH, POUROW CARL OF THEM

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A communication from John Carroll, Commissioner, Special Commission to Study Convalescent or Nursing Homes, was read wherein he thanked the Council for assistance on Senate Bill No. 634. President Belanger pointed out that the Officers and Legislative Department had met with various legislators and others in regard to streamlining the legislative duties. There was a lengthy discussion on the Redevelopment Project bill which is still in committee. A discussion ensued about the publicity in the newspapers regarding the Strike Assistance Bill. Vice President McMahon read a release on the defeat of the Strike Assistance Bill published by G.E. Vice President Friedman made a motion that the Council do two things: that letters go out to the Legislators who voted with us on this bill and that the Council issue a statement in any area the Council determines necessary clarifying those who voted for the bill and those who voted against. This motion was amended that we also communicate with those who voted against this bill pointing out the error of their ways. After some discussion, this motion and amendment were voted adopted. Report accepted.

# EDUCATION AND RESEARCH DEPARTMENT REPORT

Director Lavigne reported on the State Aid to Education Bill and the Minimum Wage for Teachers Bill. He reported on the progress of the scholarship program in the high schools. There was some discussion on the use of the funds for this program and it was decided to defer the rest of the Scholarship Program Report until the budget for this Department was reported on. Director Lavigne reported on the University of Mass. Labor Extension Program.

# COPE DEPARTMENT REPORT

Director Cass reported that the IUE and UPP have been cooperating in getting their locals to affiliate, and that the UPP is going to write to their unaffiliated locals requesting them to affiliate. He reported that the COPE Area Conference would be held April 21st and spoke about the many regional conferences which have been set up. He announced that the Gompers-Murray Dinner would be held May 23rd at the Statler-Hilton Hotel, Boston, and that the price of the tickets have been raised from \$16. to \$20. He urged Council members to encourage the purchasing of tickets and stated that nearly 100 tickets had already been purchased. He said that Eagle Lodge No. I was planning on holding a banquet and raffle and would split the proceeds with National AFL-CIO COPE and State COPE. Director Cass announced that Senator Hubert Humphrey had accepted the invitation to address the guests at the Gompers-Murray Dinner. President Belanger read a communication from President Meany stating that he was unable to attend the Gompers-Murray Dinner. Report Accepted.

Vice President Friedman requested that the Subcommittee on Resolutions be allowed to make their report at this time. Chairman of the Subcommittee, Mr. Loughlin, reported the following:

Resolution No. 50 - National AFL-CIO Convention Representation by State and Local Central Bodies -- National AFL-CIO has already rejected this resolution.

Resolution No. 53 - Taxation of Tax Exempt Charitable Corporations -- Subcommittee recommended adoption. It was voted to accept the recommendation of the Subcommittee.

Resolution No. 62 - Proposed Change of the Mass. Labor Council Constitution -- Sub-committee recommended adoption. It was voted to accept the recommendation of the Subcommittee.

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# EDUCATION AND RESERVED BERAFFETTE, THE

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Resolution No. 53 - Transform of Park Radely: Parkable Corporations -- Subcommittee of monadation of the Subcommittee of the recommendation of the Subcommittee.

Resolution No. 63 - Automation -- Subcommittee reported that National AFL-CIO has already adopted this resolution. Voted placed on file.

Resolution No. 70 - Printing of Proceedings -- Voted to adopt this resolution as recommended by the Subcommittee.

Resolution No. 74 - Labor and Medical Care -- Voted to adopt this resolution as recommended by Subcommittee.

Resolution No. 39 - Fluoridation -- Chairman Loughlin reported that Michael Lopenzo who had opposed this Resolution at the Convention last October had been invited to appear at the last Council meeting to give his views, but that we had not heard from him. It was pointed out that Mr. Lopenzo is now with management and not connected with labor. Chairman Loughlin stated that the Subcommittee had no recommendation on this Resolution. President Belanger and others spoke about fluoridation and gave their views. Vice President Friedman made a motion that the Council approve the Resolution on Fluoridation as submitted. After further discussion a vote was taken - 3 opposed - motion carried.

It was then voted to discharge the Subcommittee on Resolutions with thanks.

A Roll Call was then taken.

# SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin reported that we have gained quite a few new affiliates. He reported on the finances of the Council for 3/4's of this fiscal year, as the fiscal year ends in June. He gave comparisons between this year's finances and last year's. There was a discussion about the Executive Officers spending their own money when on official business; also lost time pay for vice presidents. After much discussion on lost time pay for vice presidents and expenses of Council meetings, Vice President Deady made a motion that a Committee be appointed to look into these financial expenses. It was voted that the following Committee check into these expenses: Vice President Friedman, Vice President Hunt, Vice President McSweeney, and Vice President O'Donnell. Vice President Roberts then made a motion that this same Committee check into the expenses of all Departments. Voted. Sec.-Treas. Loughlin continued his report and again pointed out that there are more locals affiliated with the Council at present then when he took the position as Sec.-Treas. He gave the comparison between the month of February 1963 and February 1964 as follows: February 1963 Cash received \$8,471.09 - Expenses \$12,120.68 -- February 1964 Cash received \$7,648.16 - Expenses \$9,597.66. He also reported that there are two girls less in the office now, and that he would like to thank the girls at this time for doing the work of six girls. After further discussion, it was voted to accept the Sec.-Treas.' report.

Sec.-Treas. Loughlin reported that the Governor's office had informed him that the Governor will not take any action on the Industrial Accident Board appointment for another two months.

Sec.-Treas. Loughlin also reported that the lease in the Council office ends June 30, 1964 and that the President and he have looked at other quarters. He pointed out that he has been encouraging locals to purchase tickets to the COPE Dinner. Report accepted as one of progress.

Meeting recessed for lunch at 1:10 p.m. and resumed at 2:10 p.m.

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#### COMMUNICATIONS

From Plumbers Local 12 endorsing Andrew J. Sullivan, Sr. for appointment as Journeyman Plumber Member of the State Board of Examiners of Plumbers. After discussion it was voted to send Mr. Sullivan's name to the Governor for consideration of appointment to this Board.

Thank you note from Mrs. Jacqueline Kennedy. Voted received.

From Governor's Secretary re Consumers' Council. Voted received and placed on file.

From Governor's Secretary re Area Redevelopment Committee. Voted received and placed on file.

From Stanton E. Smith, Coordinator, State and Local Central Bodies, AFL-CIO, re Employment of the Handicapped contest. Sec.-Treas. Loughlin read the communication sent to Mr. Smith and his reply wherein he requested that the Council reconsider their action of the last meeting of not participating financially in this Contest. Director Lavigne explained in detail about this program, which has been in effect approximately eight years. There was much discussion about this program. Vice President Friedman made a motion that we rescind our action of the last Council meeting and participate financially in this program. Voted.

There was a discussion on the Department of Education and Research's programs and about Mr. Lavigne going ahead with them without consulting the Officers or the Council. Executive Vice President O'Keefe spoke at length on this question. President Belanger suggested that the Director notify the Sec.-Treas. with copies to the Executive Officers of the programs to be projected. Many vice presidents commented on this matter and Vice President O'Donnell pointed out that if the Council did not want the programs to procede as usual, the Directors should have been notified immediately after the Convention. Vice President Friedman suggested that there should be a special meeting of the Council for discussion of only the Departments and their programs. President Belanger read the figures projected for the scholarship award program. Director Lavigne spoke about the growth of this program. Executive Vice President O'Keefe made a motion that the scholarship program be approved. Voted. Vice President Hunt made a motion that the Council have one fellowship instead of two in the Harvard Trade Union Program. After some discussion, Vice President Hunt withdrew his motion. There was a discussion on the Labor Institute and Sec.-Treas. Loughlin made a motion that we procede with this program. Vice President Roberts amended the mction that this program incur no expense. It was then voted to procede with the Labor Institute to operate within its own budget and the program to be worked out with the Officers and submitted to the Council.

From Mass. State Barbers Organizing Council re non-union barber shop in Malden. It was voted to concur in their request to notify unions in that area of this non-union shop.

From Printing Pressmen Local 487 requesting financial assistance from affiliated locals. A motion was made that, subject to the approval of their International, we will concur with their request. Voted.

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From United Furniture Workers District No. 1 informing that their strike against Slumberland Products Company has ended. Vice President Binnall thanked the Council for the assistance the Furniture Workers received in their strike against Slumberland. Communication voted received and placed on file.

From National Maritime Union re resolution Missile-Tracking Ships. Vice President Hunt explained this resolution in detail after which it was voted to concur in the resolution.

From President Meany urging support of the 1964 Savings Bond campaign. Voted to concur in this campaign.

From President Meany re National Library Week, April 12-18. Voted to concur with this communication.

From The National Council of Senior Citizens, Inc. re Third Annual Convention in Washington, D.C. Voted received and placed on file.

From Sec,-Treas. Schnitzler re proceedings of the Fifth Constitutional Convention held in New York. Voted received and placed on file.

From Sec.-Treas. Schnitzler re NBC radio program on the life of Philip Murray April 5. Voted received.

From Boris Shishkin, Secretary, Housing Committee, AFL-CIO, urging support of H.R. 9751.

Voted referred to the Chairman of the Housing Committee.

From Retail Clerks International Union announcing that they are picketing Food Fair Stores. Voted received as a matter of information.

From The Catholic Labor Guild re Eleventh Annual Communion Breakfast April 12. There was some discussion on the Catholic Labor Guild inviting Kenneth Lyons of the National Association of Government Employees, who does not represent labor, to speak at one of their Labor Seminars. Sec.-Treas. Loughlin made a motion that we do not purchase any tickets to the Communion Breakfast. Motion defeated. Vice President Lavin made a motion that three tickets be purchased for President Belanger, Executive Vice President Callahan and Executive Vice President O'Keefe. Motion was amended that we purchase five tickets. Voted to purchase five tickets. Sec.-Treas. Loughlin wished to be recorded as opposed to purchasing these tickets.

From Bernice Claire Farm requesting contribution. Sec.-Treas. Loughlin recommended contributing \$10. Voted.

From The Easter Seal Society requesting contribution. It was voted to donate \$10.

Sec.-Treas. Loughlin informed the Council that the booklet "Policy Resolution on Civil Rights" put out by the AFL-CIO is out of print and that we are unable to obtain copies for distribution to the Council members.

From U. S. Department of Commerce regarding Bourne-Wareham OEDP Committee. It was decided that we would contact Vice President Murphy about this matter.

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From Industrial Union Department re Dinner April 6. Voted to send President Belanger to represent Council.

From Boston Teachers Union Local 66 re collective bargaining election. President Belanger commented on this matter and it was then voted to send them an appropriate letter supporting their attempt for a collective bargaining election.

From Mass. Committee, Catholics, Protestants, and Jews. Voted placed on file.

From Religion and Labor Council of America. Voted placed on file.

From WGBH Channel 2 requesting contribution. Voted referred to the Executive Officers to check as to what amount was donated to them last year.

From the United Fund. Voted to send \$6.00 as requested.

Meeting adjourned 3:55 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer u mentro do anomán e tributo de la legión de diferencia de la contractor d

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Meeting adjourned to be well

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# MINUTES EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL - CIO PARKER HOUSE, BOSTON APRIL 17, 1964

Present:

President Belanger, Sec.-Treas. Loughlin, Executive Vice Presidents Callahan and O'Keefe, Vice Presidents Accardi, Anctil, Binnall, Brunelle, Buffum, Deady, DiNunno, Friedman, Hunt, Lavin, Lewis, MacKenzie, McLaughlin, McMahon, McSweeney, Murphy, Murray, O'Donnell, Olerio, Owens, Percoco, Pratt, Rush, and Sweeney.

Absent:

Vice Presidents Doolan, LaBlue (tel.), Magliozzi, (tel.), McCarthy (ill), Roberts, Svizzero, and Wall (tel.).

The Meeting was called to order at 10:20 a.m. with President Belanger presiding, and he then read the Council Prayer.

Minutes of the last meeting were corrected to show Vice President Anctil present and not absent as printed. President Belanger also pointed out that the bill discussed during the Legislative Department Report should have been listed as the Unemployment Compensation Bill for those out of work due to a labor dispute. The Minutes of the last meeting were then approved with the above corrections.

# NEW AFFILIATIONS

UAW Local No. 470, Norwood - 296 members - as of April 1964
IUE Local No. 239, Somerville - minimum (45 members) - as of April 1964
Laborers Local No. 367, Boston - 65 members - as of April 1964
Lathers Local No.123, Brockton - minimum (11 members) - as of April 1964
Longshoremen Local No. 1066, Boston - 220 members - as of April 1964
Longshoremen Local No. 1495, Boston - minimum (28 members) - as of April 1964
Sheet Metal Workers No. 395, Boston - minimum (60 members) - as of April 1964

# WITHDRAWALS

D.A.L.U. No. 23079, Boston - minimum - withdrawal accepted.
TWUA Local No. 1393, New Bedford - minimum - local dissolved - withdrawal accepted.

It was voted to table the communication from Motor Coach Operators No. 1230, Plymouth, re per capita tax. Vice President McLaughlin suggested that the Secretary-Treasurer contact the International Vice President of this organization.

# SECRETARY-TREASURER'S REPORT

coming in pretty close to what he had projected. He gave comparisons between the financial figures for 1963 and for 1964. He stated that he had sent a communication to all affiliates urging them to keep their per capita tax payments up to date in order that they would not be suspended and would be eligible to attend the 1964 Convention, and that he would follow up this communication with another soon. He pointed out that we have been saving money in

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# TO UTIVE COUNCIL MEETING

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every instance except tickets, but that we would, in all probability, end up in the black. He spoke about the staff cutting down on their expenses, etc.

# SPECIAL FINANCE COMMITTEE REPORT

Vice President McSweeney reported that the Committee (consisting of Vice Presidents Hunt, Friedman, O'Donnell, and McSweeney) had met at the Council office and examined the finances. He thanked Mrs. Balough, the Council bookkeeper, for all the assistance and help she had rendered to the Committee. Vice President Friedman made the financial report for the Committee and explained in detail the expenses dealing with: tickets and contributions, cost of Executive Council meetings and vice presidents lost time pay and travel expenses, travel and entertainment of the Legislative Department (on this item it was pointed out that there are vouchers for all expenses and it was suggested that perhaps Department Directors should have individual meal vouchers), and convention expenses. Vice President Friedman also pointed out that the cost of tickets is more for this year than last year, and that the staff has not had a salary increase in four years. He also thanked the office staff for their assistance to the Committee.

Executive Vice President O'Keefe made a motion that the Committee's Report and the Secretary-Treasurer's Report be accepted. Voted. Vice President Lewis pointed out that he is no longer collecting lost time pay expenses for Council meetings.

Secretary-Treasurer Loughlin suggested that a committee be formed to look into the possibility of the staff and office help receiving a salary increase. He explained that the office staff has been cut down and that the girls have a heavy work load. He said that in the last few months the Council has gained 34 locals and lost 8. Vice President Pratt questioned the cost of clerical salaries and it was pointed out that the cost would be less this year due to the fact that there are now less girls. Vice President Hunt suggested that the Council await the auditor's report before giving any pay increases. Other vice presidents spoke on this matter and agreed with Vice President Hunt's suggestion.

Vice President Olerio requested permission to speak. It was then voted to suspend the regular order of business in order that Vice President Olerio could address the Council. Vice President Olerio stated that he was informed that an Industrial Union Department charter has been issued for Massachusetts. He said that the application for the charter had been made on January 14th, 1964 containing 16 names representing 13 unions and that of the names, 7 were members of the Council. He stated further that his union had not been contacted in this matter and that many other unions had not been either. He explained that he was not criticizing the issuance of the charter and not criticizing the Council members that signed the application, but that the other Council members should have been aware of this application. He said there was to be a meeting on May 6th to elect temporary officers of the IUD. He stated that the issuance of this charter had nothing to do with Walter Reuther or the UAW. President Belanger explained that a departmental charter is issued through National AFL-CIO and that any protests to this charter should be made to the proper party. Vice President Murray spoke about the need for an IUD in Massachusetts to assist in legislative matters. President Belanger stated that this Council has no right to discuss the issue of a departmental charter. Vice President Friedman stated that this Council has the right to discuss any matter which concerns the unity of the labor movement, and that he was against anything which might lead to the splitting of an organization. He spoke at length. Many vice presidents commented on this matter. Executive Vice President O'Keefe pointed out that an IUD in Massachusetts would help relieve the pressures on legislation that are now there, and that those unions affiliated with IUD on the national level with locals in Massachusetts will be contacted about the Conference to be held May 6th.

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Secretary-Treasurer Loughlin reported on the State Council office lease which is due to expire June 30th, 1964. He stated that the proposed rent on a 3-year lease is \$8783.; \$817. less than what we are presently paying. After some discussion it was voted to renew the lease at the proposed rent.

Secretary-Treasurer Loughlin reported that the Consumer Conference had been held last week and that seven members of the Community Services Committee had attended. It was then voted to approve payment of the registration fee of \$4.00 each for the seven members who attended this Conference.

### COMMUNICATIONS

From Governor's Secretary re appointment of Andrew Sullivan to Board of State Examiners of Plumbers. Voted received.

From Pipe Fitters' Association No. 537 re House Bill No. 2044, A Bill to License Pipefitters and Committee set up to study this bill. It was voted to submit the name of Thomas F. Kelly to the Governor for consideration of appointment to this study committee.

Vice President Hunt announced that the Space Agency has renewed the contract with private industry for missile tracking ships; and that their bill on Honest Labelling has been signed into law by the Governor. He thanked the Council and Officers and Legislative Department for their assistance in these matters.

Executive Vice President O'Keefe requested that the name of Vice President Murray also be submitted to the Governor for consideration of appointment to the study committee dealing with the Pipefitters Bill H. 2044. Voted.

From President Belanger re Dr. Penchansky's study regarding medical care services. Communications from Dr. Penchansky and Vice President Olerio were read. It was pointed out that \$1800. of the \$4,000 allocated for this study has been spent to date. Vice President Olerio pointed out how little work Dr. Penchansky has done and recommended to the Council that we put another effort into such a program with the money that is left and terminate our agreement with Dr. Penchansky. Vice President O'Donnell requested that she be appointed to the Social Security Committee. It was then voted to appoint Mrs. O'Donnell to this Committee. A motion was then made and seconded that we continue the study program and expend up to the amount of \$2200. for this study. Vice Pres. Hunt amended the motion that the Committee avail themselves of the services of Martin E. Segal & Associates. Vice President Olerio explained as to what the Social Security Committee plans to do in putting together this medical study and that they will contact the UAW medical experts who helped set up the UAW medical program. Vice President Hunt's amendment was defeated, and it was then voted to adopt the motion.

A roll call was then taken.

Secretary-Treasurer Loughlin announced that Earl Riley of the IUE was in the hospital.

From Vice President Murphy re Bourne-Wareham OEDP Committee. Vice President Murphy spoke about this matter and felt that the Committee member should be an active building tradesman. It was then voted not to concur in the communication from the U.S. Department of Commerce and notify them that we would like an active building tradesman on this committee as a member.

Meeting recessed for lunch at 12:55 p.m. and resumed at 1:45 p.m.

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Burney Brown Barrell September 1981 September 1981 From Vice President Olerio re Social Security Committee meeting. It was reported that the social Security Committee would meet April 27th, and Vice President Olerio, Chairman of the Committee, requested that the Legislative Director and Legislative Agent attend.

From Retail Store Employees Local 711 re Massachusetts Employment Service. There was a discussion on the matter of the Massachusetts Employment Service testing job applicants. Vice President Friedman made a motion that a Committee of three meet with the Director of the Division of Employment Security, his assistant in charge of testing, and the labor representatives in the Division, and bring back a report to the Council. It was voted to adopt the motion and that Vice Presidents Deady, Friedman, and O'Donnell be appointed to said committee.

It was voted that the following people would be appointed to serve on the Committee on Organization and Affiliation: Bradford, Hamilton, John Cotter, John Cunningham, Michael Harrington, and Lawrence Sullivan -- Committee on Taxation: Arthur Pace -- Committee on Social Security: Emanuele Vitale.

20th Annual Eastern Seaboard Apprenticeship Council June 17-19 at Poland Spring, Maine. Voted received and placed on file.

Reception to Senator John E. Harrington, Jr. May 2 in Lowell - tickets \$5. each. It was voted to purchase tickets for the vice presidents in the area who wished to attend.

Testimonail Dinner to Representative Stephen C. Davenport May 12 at Moseley's on the harles in Dedham - tickets \$10. each. It was voted to purchase two tickets.

Dinner honoring His Eminence Richard Cardinal Cushing May 25 at Statler Hilton - tickets \$50. each. Voted referred to the Secretary-Treasurer for recommendation.

From WGBH Channel 2 requesting contribution. It was voted to donate \$100. Vice President Friedman suggested that the Council try to develop some programs on Massachusetts' labor with this station.

From Massachusetts State Legislative Board, Locomotive Firemen & Enginemen, requesting name of Gerard Murphy to be submitted to Governor for consideration of appointment to Massachusetts Transportation Commission. It was voted to submit the names of Gerard Murphy and Vice President George Lewis and any other names that come in from affiliated unions to the Governor for his consideration.

It was voted to submit the names of Vice President Daniel Murray and Vice President Oscar Pratt for consideration of appointment to the special commission to study Workmen's Compensation.

Vice President Rush requested that he be removed from the Civil Rights Committee. Request accepted with regrets.

Massachusetts Committee Catholics, Protestants, and Jews re Dinner May 14 at Statler Allton - tickets \$25.50. Voted referred to the Executive Officers.

From Mrs, Witherby re Minute-Man Association for Retarded Children. Voted placed on file.

From The Friends of Don Orione requesting Council purchase ad. Voted to notify them of our policy of not purchasing ads.

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From Arthur D. Little, Inc. re Conference. Voted placed on file.

From Robert P. Gagne, Secretary-Treasurer, Barbers Local 126, regarding non-union activities of an IUE man. Voted referred to the Officers for necessary action.

From Committee sponsoring Dinner to Rt. Rev. Monsignor John Patrick Carroll-Abbing. Voted placed on file.

From President Mulloney, IBEW Local 1505, re their local being opposed to lay-offs at Hanscom Field, Received as information.

President Belanger announced that the Board of Trustees of the University of Massachusetts unanimously voted to have a Labor Extension Program at the University. It was voted to support the bill for necessary appropriations in a supplementary budget, and to request the Legislature to approve this for implementation this fall.

# LEGISLATIVE DEPARTMENT REPORT

Director Broyer reported that many of our bills are still in Committee. He spoke about submitting an amendment to the tide-land bill -- amendment that when the state takes the land back again they pay the same as was paid when sold except where improvements were made. Many vice presidents commented on this matter and it was decided that the Council would not submit the amendment. Director Broyer reported that the bill dealing with outlawing the use of stilts in construction work and the bill on Honest Labelling had passed and had been signed into law by the Governor. Vice President Olerio made a motion that we go on record as opposed to H. 282 and instruct the Committee on Social Security to prepare an analysis of this bill. Voted. It was then voted to accept the Legislative Department.

# EDUCATION AND RESEARCH DEPARTMENT REPORT

Director Lavigne reported on the Scholarship Program and stated that 212 schools had participated and that 1899 students had completed the examination and that they were now being marked. He stated that an additional \$100 has been added to the prize money by the American Federation of Teachers in Springfield for a winner in the Springfield area. He announced that the Physically Handicapped Essay Contest had been won by Ellen Totten of Fontbonne Academy, Milton. Second place winner was Pamela Hudson of Barnstable High School, and third place winner was Holly Hinman of Pittsfield High School. He spoke about having the Molders locals affiliate on the same basis as the Bricklayers -- roughly about 19 locals with approximately 1200 members would join at large. It was then voted to authorize the affiliation of the Molders in this manner. Director Lavigne stated that the Education Conference of the AFL-CIO would be held in Cleveland April 29, 30 and May 1. A motion was made and seconded that the Director of Education attend this Conference. Voted. After lengthy discussion on the Harvard Trade Union Program fellowships, Vice President Rush made a motion that we continue to finance the two fellowships at a cost of \$3,000. Seconded by Vice President Percoco. Further discussion continued and Executive Vice President 'Keefe made a motion that this matter be tabled until the Executive Officers discuss this program with the Education Director. Motion defeated. A vote was then taken on Vice President Rush's motion to continue the program. Motion carried. Vice President McMahon wished to be recorded as opposed. Education Report voted accepted.

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# COPE DEPARTMENT REPORT

Director Cass reported on the progress of the Gompers-Murray Dinner. He reminded Council members of the COPE Conference to be held at the Statler Hilton Hotel next Tuesday, April 21st. He spoke about the regional conferences being planned and his attempts to gain new affiliates. Director Cass reported on the special Senatorial election which Representative Cohen won. Report accepted.

President Belanger stated that he received a call from Legislative Director Biemiller of the AFL-CIO and suggested that the Council go on record to request Senator Kennedy to stay in Washington for debate on the Civil Rights Bill on Saturday. It was then voted to contact Senator Kennedy's office and notify them of our action.

Executive Vice President O'Keefe made a motion that the Executive Officers meet with the Education Director to discuss the manner in which the winners are chosen, etc. It was voted that this meeting would be held Tuesday, April 21st.

Vice President Olerio made a motion that the new Civil Rights pamphlet put out by the National AFL-CIO office be sent out to all affiliates and Council members. Voted.

It was noted that the Norfolk County Labor Council Regional Conference would be held April 23rd.

There was a short discussion about the Kennedy Library Fund Program.

Meeting adjourned 3:40 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer

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Respectfully submitted,

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# MINUTES

# EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO PARKER HOUSE, BOSTON

MAY 21, 1964

Present:

Secretary-Treasurer Loughlin, Executive Vice Presidents Callahan and O'Keefe,

Vice Presidents Accardi, Anctil, Binnall, Brunelle, Buffum, Deady, DiNunno,

Friedman, Hunt, Lavin, Magliozzi, McCarthy, McLaughlin, McMahon, McSweeney, Murphy, Murray, O'Donnell, Olerio, Owens, Percoco, Pratt,

Roberts, Svizzero, and Sweeney.

Absent:

President Belanger (at Conv.), Vice Presidents Doolan (at Conv.), Lewis (tel.),

MacKenzie, Rush, and Wall (exc.).

The meeting was called to order at 10:20 a.m. with Executive Vice President O'Keefe presiding, and the Council Prayer was read by Secretary-Treasurer Loughlin in honor of our late Vice President, Arthur LaBlue. A moment of silence was observed in honor of Vice President LaBlue after the Prayer was read.

The Minutes of the April 16th meeting were approved as written.

# NEW AFFILIATIONS

Carpenters Local 107, Worcester - 400 members - as of April 1964

# MERGED LOCALS

IBEW Local 989 merged with Local 1006 IBEW, Lawrence - as of February 1964 -- accepted as a merged local.

#### WITHDRAWALS

Chemical Workers No. 637, Malden - minimum - as of March 1964 - plant closed TWUA Local 451, Taunton - minimum - as of January 1964 - local dissolved

It was then voted to take off the table the communication from Motor Coach Operators No. 1230, Plymouth. Secretary-Treasurer Loughlin reported that this local has dissolved. With-drawal accepted.

REQUEST FOR PER CAPITA TAX EXONERATION from Furniture Workers Local 136B of Boston for the months of November and December 1963 and January and February 1964 due to strike. Secretary-Treasurer Loughlin reported that the Executive Officers recommend exoneration of per capita tax payments for the months requested for this local. It was voted to adopt the recommendation of the Executive Officers.

# BECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported that the monies taken in for the first three months of the year and for the month of April have been encouraging, and he gave the figures in detail.

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mill to thing entities in citable sels; the another the selection of the selections. That both the energy of the attraction of the attraction of the second to describe the second

Secretary-Treasurer Loughlin also reported that there are a number of locals who are to be suspended June 30th according to our Constitution if their per capita tax arrearage has not been paid by then. He stated that these locals would be notified of this action to be taken. He made a motion that the delinquent locals be suspended June 30th according to the Constitution if they have not paid their arrearage by that date. Secretary-Treasurer Loughlin, Chairman of the Committee on Organization and Affiliation, reported that the Committee had met last week and that the Council has gained quite a few new locals and hoped that we would not lose a number of locals through suspensions. He thanked the staff for their assistance in gaining new locals. He mentioned that there are approximately 1,025 locals affiliated with the Council at present and approximately 500 locals which are not, and further stated that many affiliated locals are not paying on their true membership. After further discussion it was voted to approve the sending out of a communication to all international unions requesting them to have their locals in Massachusetts affiliate with the State Labor Council and also requesting International and National Presidents to send us a list of their unions in Massachusetts together with the number of members in each local. Vice President Magliozzi pointed out that their International Union requires all of their locals to affiliate with State AFL-CIO's. Director Broyer reported that he has contacted all AFSC & ME locals in Massachusetts requesting them to join the State Labor Council. It was then voted to adopt Secretary-Treasurer Loughlin's motion and also to accept his report.

# COMMUNICATIONS

A note of thanks was received from the family of the late Vice President LaBlue. Voted received and placed on file.

From Governor Peabody re Special Commission on Workmen's Compensation and requesting Council to support this legislation. It was voted to comply with the Governor's request and to so notify our legislative representatives.

From Governor's Secretary re Massachusetts Transportation Commission. Voted received and placed on file.

From Governor's Secretary re study committee to consider House Bill #2055. Voted placed on file.

From Governor Peabody re Governor's Traffic Safety Program May 26 at Statler Hotel. It was voted that Secretary-Treasurer Loughlin be instructed to attend this Conference as the State Labor Council's representative. Secretary-Treasurer Loughlin commented on the Governor's Conference on Youth which he had recently attended.

From U. S. Department of Labor re The President's Conference on Occupational Safety in Washington June 23-25. Voted placed on file. Executive Vice President Callahan will be attending this Conference in his capacity as Commissioner of the Department of Labor & Industries.

From Printing Pressmen Local 487 notifying Council that their strike has ended. Voted placed on file.

From Local Joint Executive Board of Boston notifying Council that the Golden Dome Restaurant is non-union and requesting Council to place it on the "do not patronize" list. It was voted to comply with this request.

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From Bartenders Local 85 of Lowell notifying Council that they are on strike and requesting financial aid from our affiliates. It was voted to follow the usual procedure in strike assistance cases.

From Secretary-Treasurer Stevens, Retail Store Employees No. 826, Worcester, re Birch Society. After discussion it was voted to place this communication on file.

From Committee to Retain a Democratic Senate re Dinner June 25 at Statler Hotel. Executive Officers recommendation of purchasing five (5) tickets at a cost of \$100. each, the \$500. to be taken from the COPE account, was voted adopted.

From Dinner Committee for Representative John T. Tynan at Blinstrub's on May 25. It was voted to adopt the recommendation of the Executive Officers to purchase two (2) tickets at a cost of \$15. each and that we do not attend the dinner since it is at Blinstrub's.

From Democratic Women on Wheels re Democratic Pops Night June 23. It was voted to adopte the recommendation of the Executive Officers to check as to what action was taken last year and to do the same this year.

From Friendship Dinner Committee to Senator John J. Conte June 29 at Pleasant Valley Country Club in Sutton. It was voted to adopt the recommendation of the Executive Officers that we purchase three (3) tickets at a cost of \$10. each.

From the AFL-CIO enclosing photograph of Employment of the Handicapped Essay Contest winner and other communications of thanks concerning this contest were voted placed on file.

From Boston State Hospital requesting list of labor unions and their presidents. Executive Vice President Callahan stated that he would send them a copy of the Directory of Labor Organizations in Massachusetts published by the Department of Labor & Industries.

From Hatters and Millinery Workers Union notifying Council of non-union hats. It was voted to comply with their request not to purchase non-union hats and to notify affiliates when we have a mailing going out.

From Amalgamated Meat Cutters requesting contribution to National Jewish Hospital in Denver. It was voted to adopt the recommendation of the Executive Officers not to send a donation.

From WGBH acknowledging contribution sent to them. Voted received and placed on file.

Copy from International Association of Machinists Lodge No. 38 regarding lay-offs. Vice President McSweeney spoke about the matter of allowing foreign labor to be brought in and who are being paid low wage rates. Many vice presidents commented on this matter and a motion was made that a Special Committee be set up to look into this matter and to report to the National AFL-CIO that additional safeguards should be made. The motion was amended to add that we also support the Machinists Union in this matter. It was then voted to adopt the motion and amendment. It was also voted to appoint Executive Vice President Callahan as Chairman of the Special Committee, and Vice President McSweeney and John Cotter of the Mass. State Building Trades Council, or his designee, were also appointed.

Mr. John Callahan of the Packinghouse Workers Union and of the Committee to Save Jobs of the Cane Sugar Industry was introduced by Acting Chairman O'Keefe. Mr. Callahan requested that the Council send out communications to affiliates and contact the newspapers regarding

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en Paris de la company de l La company de la compa their problem of the Government subsidizing the sugar industry with beet sugar and that when they go to Washington about this matter that someone from the Council go along to assist them. After further discussion Mr. Callahan was thanked for informing the Council of this serious situation. Vice President Hunt made a motion that the Massachusetts State Labor Council endorse the program of the UPWA and in line with their recommendations, when they go to Washington in June, that one of the Executive Officers would accompany them and help in this endeavor. Voted.

Secretary-Treasurer Loughlin requested names to be submitted for the OEDP Committees in North Attleborough, Plainville, Wrentham and Seekonk. Any Council member wishing to submit a name is requested to send it to the Secretary-Treasurer.

From Boston City Hospital regarding tour. It was announced that any Council member wishing to take the tour may by stating that they are members of the State Labor Council.

# EDUCATION AND RESEARCH COMMITTEE REPORT

Chairman of the Committee, Vice President Roberts, reported that the Committee on Education and Research had met and made the following recommendations...that we endorse the supplementary budget bill for the Labor-Education Program at the University of Massachusetts and that the Executive Officers meet with the Governor as soon as possible to make our action known, also that the Legislative Department be utilized in helping to get this item in the supplementary budget approved. The Committee also recommended that we authorize the Education Director to have a seminar on taxation at the Labor Institute and that Executive Vice President O'Keefe, Chairman of the Taxation Committee, lead this seminar. It was then voted to adopt these recommendations of the Committee. Committee report was voted accepted as progressive.

Vice President Olerio announced that a one-day Conference on Mental Health would be held on June 12th and that the Retail Clerks Union was going to contribute \$500 to the Conference for the expense of the speaker and that the UAW is paying the remainder of the cost. He requested that the Council endorse this Conference which will have many mental health experts in attendance. It was then voted to concur in the request.

Vice President Olerio made a motion that the Council go on record as opposed to the Dental Bill Senate #282. It was then voted to adopt the motion.

Vice President Olerio spoke about the Blue Ribbon Commission that has been studying hospital costs and the laws which apply to Blue Cross-Blue Shield for almost two years. He stated that the Social Security Committee recommends that we tentatively endorse the Commission's recommendations. He spoke about the high costs of Blue Cross-Blue Shield, and suggested that we oppose the hospitals' endeavors to have the people pay the bad debts, etc. He stated further that he would have a more detailed report on this when he receives the 600-page report. A motion was then made to approve the recommendation of opposition of hospital claims, and that we await the 600-page report and further recommendations of the Committee when report is received. Secretary-Treasurer Loughlin spoke about rising hospital costs, etc. Vice President Pratt stated that no one knows what the agreement is between Blue Cross-Blue Bhield and the American Hospital Association. He also stated that private insurance plans pay the full hospital cost which they are billed for whereas Blue Cross only pay a part. After further discussion, Vice President Friedman suggested that the Social Security Committee check and try to find out what the actual hospital costs are and report their findings back to the Council before September. Other vice presidents commented on this matter and it was then voted to accept Vice President Olerio's report.

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Executive Vice President O'Keefe thanked the Council for their morale assistance for the afamilies of the fire victims of the LWU in Peabody.

Vice President Hunt reported that the Housing Committee has been meeting frequently during the year but that they would not meet this month.

Vice President Accardi commended Vice President Olerio, Chairman of the Social Security Committee, for his work in that field. It was voted that the Chairman be applauded for his work as Chairman of the Social Security Committee.

Vice President Murray spoke about the Oral Discovery Procedures by Statute Bill and stated further that he has recorded his organization and himself as opposed to it. He suggested that the Council also stand opposed to it. Executive Vice President O'Keefe spoke about the Tufts Assembly at which this matter had been discussed and suggested that we refer this matter to our attorney for recommendation. It was then voted to refer this matter to our attorney and the Executive Officers for recommendation.

# LEGISLATIVE DEPARTMENT REPORT

Director Broyer reported on various bills which are still pending action at the State House. He commented on the Hospital Costs Bill #1849, and informed the Council that the Minimum Wage Bill is awaiting action in the House. Report accepted.

Acting Chairman O'Keefe pointed out that Director Cass had to leave the Council meeting to work out last minute details for the Gompers-Murray Dinner Saturday night, and also that Director Lavigne was working on the scholarship contest.

t was then voted that the Council members and staff who planned to attend the Gompers-Murray Dinner would receive a ticket. It was pointed out that there would be a reception for Head Table Guests at 6:30 p.m. in the Hancock Room at the Statler Hotel.

Vice President Magliozzi read a communication which he had sent to Director Cass regarding a union man handing out non-union political cards. It was voted to communicate with the President of this man's union notifying him of this matter.

Vice President McCarthy spoke about having a labor representative appointed to the Housing Board.

Vice President Friedman pointed out that the Governor has signed into law the bill relating to the Status of Women.

Acting Chairman O'Keefe stated that the Council is going to communicate with all affiliated locals requesting them to contribute to the Kennedy Library Fund and also that they inform the Council of the contribution which they made in order that we may compile an accurate record of the total contribution made by organized labor in Massachusetts. It was also suggested that the international unions be contacted to find out how much they contributed.

A roll call was then taken.

Meeting adjourned 12:45 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer

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# MINUTES EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO PARKER HOUSE, BOSTON JUNE 25, 1964

Present:

President Belanger, Sec.-Treas. Loughlin, Executive Vice Presidents Callahan and O'Keefe, Vice Presidents Accardi, Anctil, Binnall, Brunelle, Buffum, Doolan,

Friedman, Hunt, Lavin, MacKenzie, Magliozzi, McCarthy, McLaughlin, McMahon, McSweeney, Murphy, Murray, O'Donnell, Olerio, Percoco, Pratt,

Rush and Svizzero.

Absent:

Vice Presidents Deady, DiNunno (lt.), Lewis, Owens (tel.), Roberts (vac.),

Sweeney, and Wall (tel.).

The meeting was called to order at 10:20 a.m. with President Belanger presiding and he then read the Council Prayer.

The Minutes of the May 21st meeting were approved as written.

# NEW AFFILIATIONS

Electrical Workers No. 1499, Chelsea - 150 members - as of June 1964 Iron Workers No. 57, Worcester - 122 members - as of April 1964

### WITHDRAWALS

D.A.L.U. No. 20941-2, Dudley - 232 members - local liquidated United Shoe Workers No. 39, Newburyport - 500 members - local liquidated

American Fed. of Government Employees No. 1900, Boston - 110 members -- Tabled until the next meeting in order that Secretary-Treasurer Loughlin may investigate their reason for wishing to withdraw.

From IUE Local 202 re their per capita tax arrearage. It was voted to hold up suspension of this local due to their financial circumstances.

# SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported that the Council's fiscal year ends June 30, 1964 and that quite a few locals were to be suspended due to per capita tax arrearage. He also stated that he thought the Council was in good shape financially and that the annual audit was already started. Vice President Hunt suggested that the Council have a "good cause fund" of approximately \$4,000 out of which the cost of tickets and contributions would come. There was some discussion on this question after which the Secretary-Treasurer's report was voted accepted.

Chairman of the Subcommittee on Resolutions, Secretary-Treasurer Loughlin, reported on Resolution No. 4 -- Subcommittee recommended adoption of Resolution No. 4 - Protection of the Consumer. It was voted to adopt Resolution No. 4.

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Resolution No. 34 - Contribution to Union Label Drawing -- Subcommittee recommended non-concurrence. Vice President Buffum spoke in favor of this resolution. There was a question as to whether this resolution had already been acted on at the Convention and it was voted to check into the Proceedings of the Convention and not act on it at this time.

Resolution No. 35 - Amending the Workmen's Compensation Law -- Subcommittee recommended adoption. Vice President Pratt and others spoke in opposition to this resolution. Council then voted non-concurrence of this resolution.

Secretary-Treasurer Loughlin reported that the Council office lease has been signed and that the office has been painted and cleaned up and new lights had been installed.

# SOCIAL SECURITY COMMITTEE REPORT

Vice President Olerio distributed a lengthy written report on a prepaid comprehensive group medical program and spoke in detail about it. He reported that Mr. Steinman, hired by the Social Security Committee of the Council, to make a study of medical care services, is prepared to go ahead and work with local unions and then to negotiate with doctors, etc. to go further on this program and to start this program with approximately 5,000 members. He suggested that we have local unions endorse and accept this program. Mr. Steinman was introduced and answered questions concerning this program. A lengthy discussion regarding this program and the setting up of it took place. Vice President Rush made a motion that the Chairman set up a Committee to be made up of members from the Boston area together with Officers from Boston area labor councils -- Boston, Lynn, Middlesex, and Norfolk -- to assist in working out plans for such a program. It was voted to adopt the motion and to also include in the Committee any AFL-CIO international unions who wish to participate.

President Belanger announced that the Civil Rights Committee wished to have the pamphlet "the Extremists" printed by the National AFL-CIO distributed. It was voted to distribute and mail out these pamphlets together with a communication on this matter.

# COMMUNICATIONS

Communications from Michael Gormley; from Amalgamated Transit Union Division 600; from Carmen's Union 589; and from Jt. Bd. Cloak, Skirt and Dressmakers Union submitting names for endorsement for appointment to the newly-formed Massachusetts Bay Transportation Authority were read. It was voted to submit the names of Michael Gormley, Philip Kramer, Bernard Murphy, and Matthew Ryan to the Governor for consideration of appointment to this Authority. Vice President Rush spoke in favor of working for the appointment of Matthew Ryan.

From Boston Carmen's Union No. 589 thanking Council for assistance in passing Governor Peabody's Transportation Bill. Vice President Rush thanked the Council on behalf of his local and also thanked President Belanger and Director Broyer.

From Lowell Central Labor Council requesting endorsement of John J. Delmore for reappointment as Trustee of the Lowell Technological Institute. It was voted to submit Mr. Delmore's name to the Governor for consideration of appointment to this Institute.

From John Mitchell, UPWA, announcing that he is a candidate for State Representative from the 25th Middlesex District in the Democratic primaries and requesting endorsement of the Council. It was voted to refer this to the South Middlesex Labor Council and to so notify Mr. Mitchell.

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President Belanger suggested that a letter be sent to the Junior Senator from Massachusetts, Edward M. Kennedy, wishing him a speedy recovery from his accident, etc. The communication sent to Senator Kennedy by Secretary-Treasurer Loughlin was read. President Belanger suggested that a redraft of the letter be made and sent to be signed by the entire Council. It was voted to send a letter signed by the entire Council.

From Building Service Employees No. 254 requesting Council to place the Sidney Hill Country Club on the "do not patronize" list. It was voted to comply with this request and to so notify affiliated locals.

From AFL-CIO re 1964-65 President's Committee on Employment of the Handicapped Contest. Voted received and placed on file.

From AFL-CIO Legislative Department re anti-poverty bill, H.R. 11377. It was voted to support this legislation.

From Dinner Committee to Senator Joseph F. Gibney

It was voted to purchase tickets for the Officers who wished to attend plus the vice presidents in the area. Tickets \$10. each.

From Dinner Committee to Representative Robert L. Cawley. It was voted to purchase 5 tickets at a cost of \$6. each.

From Dinner Committee to Representative Bartley. It was voted to purchase 5 tickets at a cost of \$4. each.

From Greater Boston Central Labor Council re Labor Day Breakfast September 7. It was voted to purchase 25 tickets at \$3,50 each.

From Catholic Labor Guild re National Catholic Social Action Conference August 14-16. Voted received and placed on file.

From Bernice Claire Farm requesting contribution. It was voted to donate \$25.

From Italian-American Charitable Society, Inc. requesting contribution. It was voted to table this communication until the next meeting in order that the Secretary-Treasurer may check as to what amount was contributed last year.

From New England Industrial Trade Fair Corporation regarding exhibit space at the New England Industrial Trade Fair to be held January 30 through February 6, 1965 at Suffolk Downs. Voted received and placed on file.

From Governor's Conference on Poverty June 29-30 at 1200 Beacon Street Motel, Brookline. It was voted that the following would attend as representatives of the Council: President Belanger, Vice President McSweeney, Directors Cass, Kable, and Lavigne.

From Joseph P. Healey, Volunteer Chairman, C & I Division, United Fund, requesting a full-time labor man to work for the United Fund Campaign. After some discussion it was voted to have Director Lavigne serve in the same capacity as he did last year, helping whenever he was able.

From Massachusetts Day at the New York World's Fair. It was voted to notify them that the Council is conducting an Education Conference on the same day.

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From Attorney George Alpert requesting contribution to Springfield College. Voted received and placed on file.

# SPECIAL COMMITTEE REPORT

Vice President Friedman reported for the Special Committee which met with the Division of Employment Security regarding aptitude tests that they have been giving job applicants. After explaining in detail about the meeting he stated that the Committee recommends that we maintain close liaison with this program and that the problems involved be brought to the attention of the Labor Members of the Advisory Board for their information, action, and surveillance. Vice President O'Donnell and others spoke concerning this matter. Report accepted as progressive and recommendations adopted. Copy of report by Special Committee to be sent to respective members of the Advisory Committee and to the Executive Officers.

# COMMUNITY SERVICES REPORT

Vice President O'Donnell, Chairman of the Community Services Committee, reported on the Conference of the National AFL-CIO which had been held recently. Chairman O'Donnell reported that the Community Services Committee recommends that the Council go on record as opposed to a second fund raising campaign for the purpose of establishing a National Health Fund and that if the Council accepts the recommendation of the Committee it be further recommended that the Council notify President George Meany of National AFL-CIO, all central labor councils in Massachusetts, all state labor councils and all other interested parties of its action. Report and recommendations voted adopted.

# LEGISLATIVE DEPARTMENT REPORT

Director Broyer reported that many bills have been enacted into law for the benefit of labor this session -- among some of them are: increasing benefits to widows and children of employers killed in industrial accidents; when a legal holiday falls on a Saturday state employees may have the preceding day off without loss of pay; non-profit institutions may elect to provide coverage under the Employment Security Act for their employees; and clarifying the Unemployment Compensation Law. He further stated that among those bills still pending in the Senate are: \$1.25 to \$1.35 minimum wage; collective bargaining for municipal employees; and S. 933 (An Act to include supplementary unemployment benefit fund payments in the established wage rate to be paid on public construction projects) has been enacted into law. Executive Vice President Callahan commended Director Broyer for passing this legislation. Report accepted as progressive.

# DEPARTMENT OF EDUCATION AND RESEARCH REPORT

Director Lavigne reported on the progress of the program for the Labor Institute to be held this weekend at Amherst. He also reported that Governor Peabody will be present at the Institute on Sunday morning. Report accepted.

Executive Vice President Callahan reported for the Special Committee appointed to check into the matter of allowing foreign labor to be brought in to this country and to be paid lower wage rates in the machinists field. He stated that the Committee recommends that we write to the Secretary of Labor and the Massachusetts Senators and Congressmen concerning this problem and that a permanent Committee be set up to keep abreast of this situation. President Belanger commented on this question.

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### COPE DEPARTMENT REPORT

Director Cass reported that the Gompers-Murray Dinner netted approximately \$5,000. He also reported that National COPE will send \$15,000 if we raise half that amount. He recommended that a communication be sent to all locals urging them to contibute to the COPE fund and also notifying them of the newly redistricted seats in the House of Representatives. He commented on the Democratic State Convention and about the Democratic platform reaffirming their position that they are against a sales tax, general or limited. Vice President Friedman commended Director Cass and Executive Vice President O'Keefe for their untiring work on the Democratic platform. It was then voted to accept the COPE report and recommendations.

President Belanger reported in detail the proceedings of the Textile Workers International Convention held a few weeks ago. He explained about the election wherein he was a candidate for the Presidency of the International and that he had been defeated. He further commented on the letter he received from President Pollack telling him that he was being relieved of his duties. President Belanger stated that he is proceding under their Constitution to file a grievance and expects to reverse this decision. He spoke about newspaper reports on these and other matters.

A roll call was taken.

Meeting adjourned 2:05 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer



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Muciting adjourned 2:05 p.m.

Respectfully submitted,

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Judge F. Luyddelly. 5 diwng-Treasur

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# MINUTES Mr. EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO PARKER HOUSE, BOSTON JULY 16, 1964

Present: President Belanger, Secretary-Treasurer Loughlin, Executive Vice President

O'Keefe, Vice Presidents Binnall, Buffum, Lavin, Lewis, McCarthy, McSweeney,

Murphy, Murray, Olerio, Pratt, Roberts, Svizzero, and Wall.

Absent: Executive Vice President Callahan (tel.), Vice Presidents Accardi, Anctil (lt.),

Brunelle (tel.), Deady, DiNunno (lt.), Doolan (tel.), Friedman, Hunt, MacKenzie

Magliozzi, McLaughlin, McMahon (tel.), O'Donnell (tel.), Owens, Percoco,

Rush, and Sweeney.

The meeting was called to order at 10:25 a.m. with President Belanger presiding, and the Council Prayer was read by Secretary-Treasurer Loughlin.

The Minutes of the June 25th meeting were accepted as written.

# NEW AFFILIATIONS

Barbers Local No. 375, Gloucester - minimum (21 members) - as of July 1964

AFSC & ME Local No. 1129, Chicopee - minimum - as of July 1964

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11		1343,	Everett	-	11	-	11
11		1364,	Springfield	-	11	-	11
11		1462,	Provincetown	_	**	-	11
11		1611,	Somerville	-	11	_	11
11		533,	Boston	<u> </u>	11	-	11
11		294,	Salem	-	**	_	11
11		111,	Beverly	-	**	-	11
11		43,	Middleboro		11	-	11
11		1302,	Holyoke	_	n	-	11
11		1596,	Springfield	-	11	gran.	11

# REAFFILIATIONS

AFSC & ME Local No. 109, Worcester - paid back per capita tax UBW Local No. 141, Willimansett - paid back per capita tax

# WITHDRAWALS

American Federation of Government Employees No. 1900, Boston

# COMMUNICATIONS

From Pittsfield Central Labor Council submitting name of Joseph LaCasse of the IUE in Pittsfield to fill the existing vacancy in District VI. It was voted to approve the name of Brother LaCasse to fill the vacancy created by the death of Vice President LaBlue.

From Governor's Secretary notifying Council that the Governor has named Philip Kramer as the Labor Representative on the Massachusetts Bay Transportation Authority. Voted placed

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on file. Secretary-Treasurer Loughlin read a telegram which had just been received from the Greater Lynn Labor Council supporting George Lewis for the position on the Massachusetts Bay Transportation Authority. After discussion, it was voted to acknowledge the telegram and inform them that we have already submitted the name of Mr. Lewis to the Governor for consideration.

From the Greater Boston Labor Council requesting that the Council transmit the name of Joseph P. O'Donnell for the position as Director of the new Labor Program at the University of Massachusetts to the President of the University. Vice President Olerio made a motion that this name be submitted according to our policy. Motion seconded. There was a lengthy discussion on this matter. Executive Vice President O'Leefe then made a motion that this communication be laid on the table and that the Executive Officers meet and discuss this matter. Further discussion ensued. President Belanger pointed out that the Labor Advisory Committee has not as yet been set up and that it would be premature at this time to submit any names. Vice President Olerio amended his motion to add that we would inform them also that the Council would be submitting additional names. Secretary-Treasurer Loughlin suggested that this matter be held up until the next meeting in order that the Officers could meet and discuss it, and that Mr. O'Donnell's name would be submitted along with any other names received. It was finally voted to table this matter until the next meeting.

From the Re-elect Governor Peabody Committee. It was voted to purchase two pairs of theatre tickets at a cost of \$100. The money to be taken from the COPE account.

From Boston Speech School for Crippled Children requesting a donation. Voted referred to the community Services Committee.

From Department of Mental Hygiene, State of Maryland, re Mental Health Conference. Voted received and placed on file.

From URW District No. 2 requesting Council place the Lee Tire and Rubber Company on the Unfair List. It was voted to comply with their request and to so notify our affiliated locals.

From Retail Clerks International Association re RCIA broadcasts on NBC Monitor. It was voted to notify affiliated locals of this communication.

From The New England Council. Voted placed on file.

From ILGWU requesting that we submit the name of Ralph A. Roberts for appointment to the Massachusetts State Ballot Law Commission. It was voted to transmit Mr. Robert's name to the Governor for consideration.

Secretary-Treasurer Loughlin read the communication sent to all members of State COPE calling a meeting for July 23rd at the Parker House. He urged all Council members to be in attendance.

# SOPE DEPARTMENT REPORT

Director Cass reported that a letter requesting COPE contibutions has been sent to all affiliates. Director Cass spoke about the Republican nominee for President, Senator Goldwater, and that we will have to work hard to make sure that President Johnson is re-elected. He spoke further about the COPE meeting planned for next week and stated that he has many COPE films in the office available for use by locals. COPE report accepted.

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, por tribigado de la composition de l La dividio de la composition del composition de la composition It was voted to appoint Jessie Drucker, Boston Joint Board ILGWU, as an addition to the Committee on Taxation.

From the Boston Central Labor Council requesting Council to purchase band for the Labor Day Parade. Vice President Lewis made a motion that we comply with their request. After some discussion it was voted to adopt the motion.

Vice President Olerio questioned the purchase of theatre tickets for the Re-elect Governor Peabody Committee as the Council has a policy of not participating in primaries.

#### SUBCOMMITTEE ON RESOLUTIONS

Resolution No. 34 - Contribution to Union Label Drawing -- Subcommittee recommended non-concurrence. It was voted to take this Resolution off the table and to concur in the Subcommittee's report. Voted. Vice Presidents Buffum and Wall in favor of Resolution No. 34.

President Meany's letter regarding Constitutional amendment No. 72 adopted at the last Convention was read wherein he states that he cannot approve the amendment. Voted referred to the proper Convention Committee.

Secretary-Treasurer Loughlin informed the Council that he had complied with their wishes and sent a communication to Senator Edward Kennedy signed by the entire Council.

#### SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported that the office staff is working on credentials and that they will be sent out shortly. He also stated that the books are being audited and hopes to have the full report by August. He reported that the Council is doing well on getting new affiliates. Report accepted.

### MASSACHUSETTS STATE LABOR COUNCIL STEERING COMMITTEE re: New and Comprehensive Health Program

President Belanger spoke about the meeting of this new Committee which had met recently and stated that it was very well attended. He remarked that the report made by Mr. Richard Steinman was quite impressive and that shortly we can think in terms of applying for a non-profit charter for such a program and that the Administrators of it would eventually enter into agreements with employers and trustees and with hospitals. Vice President Olerio spoke about another report which Mr. Steinmen is compiling and which he would like to have printed up and made a motion that the \$300. which is going to be returned by Harvard University be authorized to be used by the Committee. Voted.

Vice President Olerio spoke about the Minority Report on Blue Cross and requested support of Council on his Minority Report on Price Level Depreciation. After some discussion, it was voted to support endorsement of Vice President Olerio's Minority Report and to so notify the labor members of Blue Cross of this action.

#### LEGISLATIVE DEPARTMENT REPORT

Director Broyer requested authority to send out a letter to those representatives and senators who have a 100% labor record in order that they may use it in their primary campaigns. He

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stated that the roll call record is being compiled. Director Broyer pointed out that he has otten many new AFSC & ME locals affiliated with the Council. He also pointed out that opposition organizations are increasing their number of lobbyists at the State House. He stated that 18 of our bills were passed this year. It was voted to accept the recommendation and report of the Legislative Director.

President Belanger commented on last Sunday's Herald newspaper article. Vice President McCarthy commented on an editorial which followed the TWUA Convention.

Vice President Roberts requested that permission to speak be granted to International Vice President of the International Ladies Garment Workers, Philip Kramer. President Belanger then introduced Mr. Kramer. Mr. Kramer expressed his appreciation for the endorsement given him for appointment to the Massachusetts Bay Transportation Commission. He thanked President Belanger, Secretary-Treasurer Loughlin, Director Broyer, and Director Cass for their assistance on his behalf. President Belanger pointed out that William Ward is also in the running for this position, and that after the Governor had selected the name of Mr. Kramer, the Council has tried to assist in getting him appointed.

Meeting adjourned 12:40 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer

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#### EXECUTIVE COUNCIL MEETING

## MASSACHUSETTS STATE LABOR COUNCIL, AFL - CIO PARKER HOUSE, BOSTON

AUGUST 20, 1964

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Present:

President Belanger, Secretary-Treasurer Loughlin, Executive Vice Presidents Callahan and O'Keefe, Vice Presidents Anctil, Brunelle, Buffum, Deady, Doolan, Friedman, Hunt, LaCasse, Lavin, Lewis, McLaughlin, McMahon, McSweeney, Murphy, Murray, O'Donnell, Olerio, Owens, Percoco, Pratt, Roberts, Rush, Svizzero, Sweeney, and Wall.

Absent:

Vice Presidents Accardi, Binnall (tel.), MacKenzie (tel.), Magliozzi (lt.), McCarthy, and DiNunno.

The meeting was called to order at 10:10 a.m. with President Belanger presiding, and he then read the Council Prayer.

President Belanger introduced Joseph LaCasse who had been elected at the last meeting to fill the vacany existing in District VI due to the death of Brother LaBlue. President Belanger then administered the Oath of Office to Vice President LaCasse.

The Minutes of the July 16th meeting were accepted as written.

#### NEW AFFILIATIONS

FSC & ME No.	362, Norwood	- mi	nimu	m - a	s of July 1964
11	481, Plymouth		11	-	11
11	554, Baldwinsville	-	11	-	11
11	641, New Bedford	-	11	-	11
11	692, Norfolk	-	11	-	11
11	703, Boston	-	11	_	11
11	783, Boston	-	11	Cité	11
11	896, Dartmouth	-	11	-	11
11	979, Westfield	-	11	-	81
11	1154, Buzzards Bay	-	11	-	11
11	1198, Boston	-	11	_	11
11	1517, Canton	1	11	-	11
11	1718, Melrose	-	11		11
11	1735, Boston	0-0	11	-	11
11	1778, Worcester	-	11		9 9

Building Service Employees No. 285, Boston - 1,000 members - as of July 1964

#### REAFFILIATIONS

AFSC & ME No. 864, Greenfield - paid back per capita tax 1242, Boston - " " " " "

#### WITHDRAWALS

Building Service Employees No. 386, Taunton - merged with Local 384, Boston
Carpenters No. 979, Williamstown - dissolved
Painters Local No. 1074, Boston -- It was voted not to accept this withdrawal at this time and to send another bill to John Damery, Secretary-Treasurer, of the local.

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#### SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported that the audit of the Council's books had been completed and that it was a good report. He stated that the Council did end up in the black but that he was still not satisfied. He said that many locals were lost due to suspensions. He reported that the Council is \$904.25 in the black -- cut down better than \$23,000 in spending this year. He also mentioned that there is not much money in the COPE account. After discussion, it was voted to accept the Secretary-Treasurer's report.

Secretary-Treasurer Loughlin recommended the purchase of five books of chances at \$10,00 each for the Worcester Labor Council, Voted to adopt recommendation.

#### NEW AND COMPREHENSIVE HEALTH PROGRAM REPORT

President Belanger spoke about the meetings which have been held and of the many unions that have expressed interest in this proposed medical program. President Belanger commended Richard Steinman for the thorough job he has done and stated that Mr. Steinman would soon be leaving and that there was only \$176.05 left in the fund. He spoke about raising funds to continue further study into this program. Vice President Olerio pointed out that 5,000 printed pamphlets describing the program will be distributed shortly. After further discussion, it was voted to send a letter to affiliates asking them to make a contribution to the establishment of the proposed program. Vice President Friedman suggested that letters also be sent to joint labor-management health and welfare funds. Vice President Olerio and other Council members commented on the program. Vice President Roberts suggested that a resolution be drawn up and submitted to the forthcoming Convention dealing with this program and putting it into effect. President Belanger pointed out that there is a steering committee studying his program. Report accepted as one of progress.

#### SOCIAL SECURITY COMMITTEE REPORT

Vice President Olerio spoke about Blue Cross and their rising costs. He pointed out that many plans will have increased rates as of October 1, 1964. He talked of price level depreciation, etc. He then made a motion that the Council go on record as opposed to the agreement made between the Massachusetts Hospital Association and Blue Cross which includes price level depreciation, payment of bad debts by the subscribers, and merging of outpatient and inpatient. Vice President Olerio read a communication which he had sent to the labor members on the Blue Cross Board -- Roy Stevens, Edward McMahon, George MacPherson, and David McSweeney. Many Council members commented on this matter. Vice President O'Donnell then seconded Vice President Olerio's motion. After further discussion, it was voted to go on record as opposed to the agreement made between the MHA and Blue Cross which has been sent to Commissioner Waldron for his approval. Vice President Olerio then made a motion that a letter be sent to Commissioner of Administration and Finance Waldron and copies of this letter to the Governor's office and a letter to Commissioner Farnam advising them of this agreement and our opposition to it and requesting a public hearing on the planned increases. Copies also to go to the four labor members on the Blue Cross Board and to Director Brockway. Voted.

#### COMMUNICATIONS

From Greater Boston Labor Council re position on new labor program at the University of Mass. President Belanger reported that he has met with the Dean of the University and that the Advisory Committee has not yet been set up and that he suggested that the Executive Officers and Chairman of the Education and Research Committee, Vice President Roberts, be appointed to serve as advisory committee members. It was then voted to transmit the name of Joseph

P. O'Donnell to the University.

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From Governor's Secretary re reappointment of Mr. Delmore to Lowell Technological Institute. Voted placed on file.

From Governor's Secretary re appointment of Mr. Roberts to Ballot Law Commission. Voted placed on file.

From Hotel & Waitresses Union #277 re resolution. Secretary-Treasurer Loughlin recommended that Mr. Govoni, President & Business Manager, be invited to attend next Council meeting. Voted.

From Barbers Local 182 requesting financial assistance in their fight against a non-union barber shop. Voted placed on file.

From Massachusetts Conference of Bricklayers requesting that the name of Frank Sonsini be sent to the Governor as a nominee to serve on Special Commission created by the enactment of House No. 3706, now Chapter III of the Resolves of 1964. It was voted to submit Mr. Sonsini's name.

From Union Label and Service Trades Department, AFL-CIO, re Union Label Week. Voted to concur in communication.

From Department of Public Relations, AFL-CIO, re Labor Day address by President Meany. Voted noted and placed on file.

From Hullinger-White Productions re motion picture on the "new" and "old" Boston. Voted placed on file.

From Amalgamated Meat Cutters requesting Council notify affiliates not to purchase non-union Banquet Brand food products. It was voted to concur in communication and to so notify affiliates.

From Distillery International Union re resolution on Stitzel-Weller Boycott. It was voted to notify affiliates of this boycott.

From Greater Lawrence-Haverhill Labor Council re Annual Labor Day Celebration September 6. Executive Officers recommended purchase of 10 tickets. Voted.

From Committee to Retain a Democratic House re Theatre Party September 3. It was voted to adopt the recommendation of the Executive Officers to purchase 6 tickets for the 4 Executive Officers and Legislative and COPE Directors; the money to be taken from the COPE account.

From Convent of the Good Shepherd re ad. It was voted to notify them that we have a policy of not purchasing ads.

From Thomas O'Connell re position with State Labor Council. Voted filed -- no position available.

Testimonial Dinner to Representative Doyle. It was voted to purchase two tickets.

President Belanger spoke about the Convention Call and the follow-up supplement which was being sent out to all affiliates.

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From President George Meany re meeting in Washington September 2. Voted to have President Belanger attend and represent Council.

President Belanger pointed out that letters of congratulations have been sent to those representatives and senators who have a 100% labor record. All Council members will receive a list of those members of the Mass. General Court with a 100% labor record.

From National Planning Association re renewal of contribution. Voted placed on file.

President Belanger explained that he was the delegate from the State Labor Council to the Democratic National Convention. It was voted to appropriate per diem expenses to the President to attend the Convention.

#### LEGISLATIVE DEPARTMENT REPORT

Director Broyer reported that the labor record has been compiled and that all the Massachusetts legislators with 100% labor records have received a letter of congratulations. He pointed out that he brought in the new AFSC & ME locals listed under new affiliations and that he planned to have more locals affiliated shortly. Report accepted.

#### EDUCATION DEPARTMENT REPORT

Director Lavigne reported that the Labor Institute made a profit of \$71.00 this year and stated that he would like to purchase the two films which were shown at the Institute, one of which is Kennedy's address at the AFL-CIO Convention, which will come to a cost of \$60. for the two films. He reported that next Tuesday 19 applicants will be interviewed for the Harvard Trade Union Program. Report and recommendation accepted.

#### COPE DEPARTMENT REPORT

Director Cass reported on the progress of pre-primary registration. He stated that they have sent out cards to unregistered voters urging them to register and that they have also done house to house canvassing. He mentioned that the Fall River Chamber of Commerce named COPE as the "organization of the week" for their registration drive. He reported on the COPE finances and spoke about Goldwater's anti-labor voting record. COPE report accepted.

A roll call was then taken.

Meeting adjourned 1:10 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer

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#### MINUTES

# EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL - CIO PARKER HOUSE, BOSTON

SEPTEMBER 17, 1964

Present: President Belanger, Secretary-Treasurer Loughlin, Executive Vice Presidents

Callahan and O'Keefe, Vice Presidents Accardi, Anctil, Binnall, Brunelle, Buffum, Doolan, Friedman, Hunt, Lewis, Magliozzi, McCarthy, McLaughlin, McMahon, Murphy, O'Donnell, Olerio, Percoco, Pratt, Roberts, Svizzero, Sweeney, and

Wall.

Absent: Vice Presidents Deady, DiNunno, LaCasse, Lavin, MacKenzie (tel.), McSweeney,

Murray, Owens, and Rush (tel.).

The meeting was called to order at 10:15 a.m. with President Belanger presiding and the Council Prayer was read by Secretary-Treasurer Loughlin.

#### NEW AFFILIATIONS

AFSC & ME Local No. 314, Boston - minimum (60 members) - as of July 1964
AFSC & ME Local No. 364, Peabody - 160 members - as of July 1964
Barbers Local No. 545, Holyoke - minimum (60 members) - as of July 1964
Painters Local No. 577, Cambridge - 100 members - as of July 1964
Plumbers Local No. 4, Worcester - 100 members - as of July 1964
Sheet Metal Workers No. 127, Worcester - 100 members - as of July 1964

#### REAFFILIATIONS

Carpenters Local No. 40, Boston
Carpenters Local No. 67, Boston
Carpenters Local No. 218, Boston
IUE Local No. 224, Danvers
UPP Local No. 118, Lynn
URW Local No. 606, Jamaica Plain
URW Local No. 364, South Boston
USA Local No. 4322, Milford
USA Local No. 4914, Allston

RWDSU Local No. 59, Leominster
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RWDSU Local No. 588, Leominster
RWDSU Local No. 875, Leominster
TWU Local No. 507, East Boston

#### WITHDRAWALS

Painters Local 1074, Boston -- Secretary-Treasurer Loughlin reported that he has had no response to his communication urging this local to reconsider their decision of withdrawing from the Council. After consideration it was voted to accept the withdrawal.

The Minutes of the August 20th meeting were accepted as written.

#### REQUESTS FOR PER CAPITA TAX EXONERATION DUE TO STRIKE

It was voted to grant per capita tax exoneration to USA Local Nos. 2118 and 3190 of Worcester.

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#### SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported on the progress of the Convention arrangements, etc. Report accepted.

#### COMMUNICATIONS

From Shipbuilding Workers No. 25, East Boston, requesting exoneration from per capita tax payments due to financial difficulties. It was was pointed out that this local is paid up to date, and after discussion it was voted to refer this matter to the Executive Officers.

From Governor's Secretary re appointment of Mr. Sonsini to Special Commission. Voted received and placed on file.

From the Greater Boston Labor Council thanking Council for assisting their Labor Day celebration. Voted received and placed on file.

From Cardinal Cushing, Archbishop of Boston. Voted received and placed on file.

From The Catholic Labor Guild announcing the program of the School of Industrial Relations. Voted received and placed on file.

From Sheet Metal Workers' International Association re strike against Barber-Colman Company. Voted received and placed on file.

From Senator Kennedy's office regarding pending legislation. Voted received and placed on file.

From President Meany advising that he would be unable to attend our Seventh Annual Convention and recommending that the Council invite David Sullivan, President of the Building Service Employees Union to address the Convention.

#### COPE DEPARTMENT REPORT

Director Cass distributed COPE literature to the Council members and explained that it was available for mass distribution. He spoke in detail about the registration campaign and pointed out that the State COPE Committee meeting would be held Saturday, September 19 at 10:00 a.m. and that the Endorsing Conference would be held the same afternoon at 2:00 p.m. Director Cass spoke about the meeting with Lieutenant Governor Francis X. Bellotti, Democratic candidate for Governor, and explained that the Republican candidate for Governor, John Volpe, had not been able to meet with them as yet. He commented on the primary election. It was then voted to purchase 50 copies of the book, "From A to Z on Goldwater". A discussion then ensued on campaign buttons, etc., and COPE monies. COPE report accepted.

President Belanger announced that the letter which had just been distributed to the Council members present, told of his decision of not seeking re-election as President of the Council and the reasons for it. He pointed out that he had been President of the former CIO Council for 10 years and President of the merged organization for the past 6 years. Vice President Hunt expressed his regrets that President Belanger would not be seeking re-election. He then made a motion that this Council wish him well and give our unqualified support to any endeavor for which he seeks. Voted. It was then voted that the other Executive Officers work out some token to give to President Belanger, and that an appropriate resolution of thanks be drawn up and submitted to the Convention. President Belanger pointed out that

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he has never sought any position while working for the TWUA and that he has been without a job since the first of July. He stated that Governor Peaboy had asked him that morning to accept the position as Director of the Division of Employment Security and that he had consented to having the Governor submit his name for this position today. After lengthy discussion a motion was made, seconded and unanimously passed that President J. William Belanger is hereby relieved of all duties relative to political activity and that one of the two Exec. Vice Presidents along with the Secretary-Treasurer be authorized to sign all checks and necessary papers for the COPE and Voter Registration accounts. Vice President Lewis then made a motion that President Belanger be endorsed for appointment as Director of the Division of Employment Security and that a communication to this effect be transmitted immediately. Voted.

#### LEGISLATIVE DEPARTMENT REPORT

Director Broyer reported that he had attended and spoke in favor of a salary increase for welfare workers throughout the Commonwealth of Massachusetts at a hearing of the Welfare Commission of which Mr. Finnegan, Civil Service Commissioner, is the Chairman. He also reported that he has been trying to get many locals to reaffiliate and mentioned that maybe the Council should waive the per capita tax of locals that owe for many years and that now wish to reaffiliate. Report accepted.

#### EDUCATION AND RESEARCH DEPARTMENT REPORT

Director Lavigne reported on the Harvard Trade Union Program scholarship winners. They were: Bernard Murphy winner of the Robert J. Watt Fellowship, Charles W. McCracken winner of the Massachusetts State Labor Council, AFL-CIO Memorial Fellowship, and Malcolm Y. MacKinnon winner of the Harvard Trade Union Alumni Fellowship. He also spoke about the luncheon tendered the high school scholarship winner from the Cambridge area by the South Middlesex Labor Council. Report accepted.

Executive Vice President Callahan reported that the Lawrence-Haverhill Labor Council held an affair at which the high school scholarship winner from the Lawrence area was presented a check.

Vice President Hunt suggested that the Council consider holding biennial conventions -- having two year terms for the Council and holding a legislative convention one year and the next year an elective convention.

Vice President O'Donnell spoke about the Mental Health Conference which had been held a few months ago and pointed out that Blue Cross-Blue Shield pays for only 10 days in a life-time for mental illness. Vice President McMahon spoke about Blue Cross.

Vice President O'Donnell commented on the Consumers' Council of which she is a member.

Executive Vice President O'Keefe announced that he is a candidate for the office of President of the State Labor Council.

It was announced that the next Executive Council meeting will be held Monday, October 5th at 2:00 p.m. in Parlor B of the Statler-Hilton Hotel.

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Thad of the other mile ago, and The distance TOP OF THE STATE OF THE STATE OF THE A tolog all Mac and President Belanger then introduced Louis Govoni, Secretary of Hotel & Waitresses Union No. 277, Boston. Mr. Govoni read the Resolution which they have submitted to the forthcoming Convention opposing placing additional taxes on hotels, motels, and tourist homes. He spoke about the liquor tax, meal tax, etc. He also pointed out that there is already a tax of approximately \$1.75 per day per room for hotels, whether they are rented or not. There was a discussion as to whether people from out of state would be paying most of these taxes. Executive Vice President O'Keefe spoke about the Council's opposition to a sales tax and alternative measures for new taxation. Mr. Govoni requested that the Council oppose a 5% tax on hotel rooms. There was further discussion on taxes, and Joseph Stephani, of the Cooks & Pastry Cooks Local No. 186 spoke briefly. They were thanked for appearing before the Council and expressing their views.

A roll call was then taken.

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Meeting adjourned 1:50 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer Providence is represented in reduced in the second of the second services of the second secon

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#### MINUTES

# EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO STATLER-HILTCN HOTEL, BOSTON OCTOBER 5, 1964

Present: President Belanger, Secretary-Treasurer Loughlin, Executive Vice Presidents

Callahan and O'Keefe, Vice Presidents Accardi, Anctil, Binnall, Brunelle, Buffum,

Deady, DiNunno, Doolan, Friedman, Lavin, Lewis, MacKenzie, Magliozzi, McCarthy, McLaughlin, McMahon, McSweeney, Murphy, Murray, O'Donnell, Olerio, Owens, Percoco, Pratt, Roberts, Rush, Svizzero, Sweeney, and Wall.

Absent: Vice President Hunt (tel.), and Vice President LaCasse.

Mr. Ralph Froio stated that Vice President LaCasse wished to have him sit in for him. Request granted.

The Meeting was called to order at 2:35 p.m. with President Belanger presiding and the Council Prayer was read by Secretary-Treasurer Loughlin.

The Minutes of the September 17th meeting were approved as written.

#### NEW AFFILIATIONS

Carpenters Local No. 1121, Boston - 100 members - as of July 1964

#### WITHDRAWALS

Jewelry Workers No. 16, Taunton - 110 members - paid through September 1964. Secretary-Treasurer Loughlin suggested that this communication be tabled until the next Council meeting in order that we may request this local to reconsider their decision to withdraw. Voted.

#### SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported on the Convention arrangements and other convention details. He also read a telegram from Vice President Hunt who is ill in the hospital. Report accepted.

#### COMMUNICATIONS

From Senator Kennedy thanking Council for endorsing him. Voted received and placed on file.

From AFL-CIO Union Label and Service Trades Department re Furniture Workers strike against Auer Register Company and Thomas P. Beals Furniture Company. Voted that the incoming Council notify affiliates of these matters.

From Secretary-Treasurer Schnitzler re radio broadcast of President Meany. Voted received. and placed on file.

From Woman's International Auxiliary to International Typographical Union re Union Label Greetings Stamps. Voted to purchase Union Label Greetings Stamps at a cost of \$5.00.

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President Belanger pointed out that 47 resolutions had been received prior to the Convention and were included in the printed Resolutions Pamphlet. Vice President Roberts made a motion that the Council submit the first 14 resolutions printed in the booklet plus the two resolutions dealing with Blue Cross which had been drawn up by Vice President Olerio. Voted. Vice President Roberts spoke about the Constitutional Amendment-Two Year Terms for Officers and Directors, which had been submitted by his local, ILGWU 178, Fall River--Resolution No. 33. Vice President Brunelle made a motion that Resolution No. 33 be endorsed by the Council. Seconded by Vice President Roberts. After lengthy discussion on this resolution it was voted that the Council would endorse Resolution No. 33. Vice President Deady questioned the vote and a standing vote was taken which showed the previous results to be correct.

Executive Vice President O'Keefe pointed out that in Resolution No. 30-Opposition to a Tax on Hotel or Motel Rooms, the resolve takes a stand against the Council. He suggested that it be pointed out to the Resolutions Committee that the Council has not proposed a new tax on hotel and motel rooms in five years. Vice President Owens made a motion that the Officers appear before the Committee and clarify the Council's position in this matter. Voted.

Vice President Olerio requested an opportunity to speak at the Convention on the Blue Cross-Blue Shield resolution. It was pointed out to Vice President Olerio that he should inform the Resolutions Committee of this request.

Vice President Rush commented on Resolution No. 28 - Prohibiting Labor Officials from Accepting Second Full-Time Paying Jobs. Vice President Pratt pointed out that this should not be discussed by this Council and should be discussed in the Committee.

President Belanger went over the lists of Convention Committees and after Council members added various names to the Committee, all Convention Committees were approved. President Belanger mentioned that the Resolutions, Rules, and Credentials Committees were now meeting in the Bay State Room. President Belanger then reviewed the entire Convention Program.

Meeting adjourned 4:05 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer

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#### MINUTES

#### EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL - CIO HOTEL BRADFORD, BOSTON OCTOBER 22, 1964

Present: President Camelio, Secretary-Treasurer Loughlin, Executive Vice Presidents

> Callahan and Murray, Vice Presidents Anctil, Anderson, Binnall, Brunelle, Buffum, Claffey, Deady, DiNunno, Doolan, Hardiman, Lavin, MacKenzie, McLaughlin, McMahon, McSweeney, Mulloney, Murphy, O'Donnell, Pratt, Roberts, Stefani,

Sullivan, Svizzero, Sweeney, Valentino, and Wall.

Absent: Vice Presidents Accardi (ill), LaCasse (lt.), McCarthy (lt.), Olerio (tel.), and

Rush (ill).

The meeting was called to order at 10:25 a.m. with President Camelio presiding, and the Council Prayer was read by Executive Vice President Callahan.

Secretary-Treasurer Loughlin informed the Council members that Vice President Accardi was ill in the Hale Hospital in Haverhill.

A roll call was then taken.

President Camelio introduced AFL-CIO New England Regional Director Hugh Thompson. Mr. Thompson congratulated the Council members upon their election and then administered the Oath of Office to the Council. Those Vice Presidents absent at the time the installation was performed were: Vice Presidents Accardi, Deady, LaCasse, McCarthy, McMahon, Olerio, Roberts, and Rush.

President Camelio also introduced AFL-CIO New England Assistant Regional Director Franklin Murphy.

The Minutes of the October 5th Executive Council meeting were accepted as written.

#### NEW AFFILIATIONS

AFSC & ME Local No. 1718, Boston - minimum (28 members) - as of July 1964 dug and Cross of Computer and Cross of Tuly 1964. Cemetery and Greenhouse Laborers No. 1285, Boston - 100 members - as of July 1964 Chemical Workers No. 260, Cambridge - minimum (50 members) - as of October 1964 Engineers Local No. 62, Boston - minimum (48 members) - as of October 1964 UPP Local No. 748, Peabody - minimum (48 members) - as of July 1964 UPP Local No. 847, Palmer - 318 members - as of July 1964

#### REAFFILIATIONS

Building Service Employees No. 373, Boston - minimum D.A.L.U. No. 20941-2, Dudley - 94 members Fire Fighters Local No. 739, Lynn - 286 members Fire Fighters Local No. 926, Revere - minimum Painters Local No. 709, Brookline - minimum

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#### WITHDRAWALS

Jewelry Workers No. 16, Taunton — Tabled from October 5th meeting. Secretary-Treasurer Loughlin reported that he has contacted this local and requested that they reconsider their decision to withdraw from the Council. He requested that more time be allotted to work on this matter. Voted tabled until the next Council meeting.

#### SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin requested the assistance of all Council members in regard to getting new affiliations. He stated that the average per capita tax is 13¢ per member per month and that we only charge 5¢, and that the Council needs more monies. He reminded Council members that the staff has not had a raise in more than three years and that the office staff has two less girls now. He also stated that the Yearbook which covers the cost of the pension plans for the staff and office staff is not making enough money. He stated further that the Council needs more membership and to have all locals pay on their full membership. He explained that there are approximately 500 locals not affiliated with the Council.

President Camelio supplemented the Secretary-Treasurer's report and informed the Council that meetings had been held with the Department Heads and a review of their duties and assignments had been made. He stated that he has reviewed the financial structure, and that we had approximately 297,000 members when merger took place and that we had approximately 240,000 as of last June, but that much of the loss of membership was due to automation. He pointed out that the Council took in \$154,000 last year and expended \$166,000. He stated that the Department Heads have been instructed to work to get each local to pay on their full membership and to go throughout the state and get unaffiliated locals to affiliate. He further stated that unless we get more money we have to think about (a) increasing per capita tax (b) holding biennial conventions instead of annual. He pointed out that we hope to improve the Yearbook finances, since there were not enough funds in that account to cover the cost of the pension program and money had to be taken from the general fund to pay this expense.

Secretary-Treasurer Loughlin announced that a new Executive Council list is about to be made up and that any changes should be reported immediately to the Council office. Secretary-Treasurer's Report was then accepted.

#### REAPPOINTMENT OF DEPARTMENT DIRECTORS

President Camelio and the other Executive Officers recommended reappointment of the Department Directors and Legal Counsel. Voted. President Camelio pointed out that Albert Clifton has decided to retire and that we will work out a pension program for him and he would work in the capacity as a consultant to the Council.

President Camelio thanked the Council for giving him the opportunity to serve them. He spoke about building the organization and hopes that together we can make this the best organization in the country,

President Camelio announced that Vice Presidential candidate, Hubert Humphrey, was coming to Boston today and that we would meet him at 7:00 p.m. at the Statler-Hilton Hotel and that regional directors and others had been invited to attend. President Camelio also announced that the Executive Officers would meet with Senator Edward Kennedy at the New England Baptist Hospital next Monday at 4:00 p.m.

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President Camelio recommended the following names to be appointed to the standing committees:

#### EDUCATION AND PUBLIC RELATION COMMITTEE

Chairman: Harvey Friedman, ACWA
Edward Sullivan, Building Service Employees
Francis Couble, MEBA
Margaret Callahan, Teachers
Daniel Wambolt, Iron Workers
James Lavin, USA
Joseph Sweeney, CWA
Paul Doyle, Meat Cutters
Grace Stanwood, IUE
James Riley, URW
John Griffin, Musicians
Sidney LeBow, Moving Picture Operators
Francis Lavigne, Education Director
Rose Claffey, Teachers
Ralph Valentino, Barbers

#### COMMUNITY SERVICES COMMITTEE

Chairman: Helen O'Donnell, Retail Clerks
Berry Aronson
Arthur DiPietro
Gilbert Ferreira
Timothy Grady
Consuelo Morgan, IBEW
John Mullen
Frank Prioli
Samuel Walker
Joseph McLaughlin
Emil Bellotti
James Monaco, UAW
Marchie LaGrasta, ILGWU

#### CIVIL RIGHTS COMMITTEE

Chairman: Edward McMahon, IUE
Eldridge Buffum, Building Service Employees
Herman Carter, IUE
Herman Greenberg, Springfield CLC
Leo Karesky, ILGWU
Warren Olson, UAW
Edward Wall, Bartenders
Julius Bernstein
John Cotter, Plumbers
Belle Linsky, The Tempers
Michael Tarrallo, Laborers

#### COPE COMMITTEE

Earl Riley, IUE
Thomas Ryan, Bricklayers
Clifton Sommers, USA
Joseph Fiascone, ACWA
Edward Moore, UPP
Mary Sciacca, Cooks & Pastry Cooks
John Albano, ILGWU
Felix Damore, TWUA
Guy Campobasso, ACWA
Thomas Owens, UBW
Thomas Leone, RWDSU
David Abrams, OCAW
Joseph Duffy, Leather
Gerard Murphy, Firemen & Enginemen
Lubert Taylor, UFW

#### SOCIAL SECURITY COMMITTEE

Chairman: Alfred Olerio, UAW
Daniel Downey, Upholsterers
George O'Brien, Street Carmen
George MacPherson, Shipbuilders
Edward McMahon, IUE
Roy Steven, USA
Harvey Brightman, ILGWU
Benjamin Magliozzi, UPWA
Idillio Porreca, Barbers
Emanuel Vitale, ACWA
Thomas Ahearn, ILGWU
James Mulloney, IBEW
Charles Reilly, Teachers

#### HOUSING COMMITTEE

Chairman: John Deady, Met. Build. Trades
James Murphy, IBEW
John Barron, Retail Clerks
Louis Sarno, Bricklayers
John Silva, Meat Cutters
Charles Spillane, Cement Masons
Paul Loreck, ACWA
John Damery, Painters
Antonio Svizzero, Shipbuilders
Rocco Alberto, Engineers

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#### ORGANIZATION AND AFFILIATION COMMITTEE

Chairman: James Loughlin, Sec.-Treas. Lawrence Sullivan, Boston CLC Vincent DiNunno, Laborers David McSweeney, Machinists Joseph Duggan, IUE Franklin Murphy, N.E. AFL-CIO Frederick Rochford, UPP Andrew Shusta, Carpenters Jasper Grassa, Teachers Joseph LaCasse, IUE Thomas Leone, RWDSU Bradford Hamilton, Boot & Shoe John Cunningham, Retail Clerks Ralph Arivella, TWUA William Donahue, Gov't. Employees John Troy, Machinists

#### WORKMEN'S COMPENSATION COMMITTEE

Chairman: Oscar Pratt, Carpenters
Salvatore Percoco, DALU
Lester Gordon, IUE
Louis Poirier, Laborers
Jack O'Brien, IBEW
Arthur Cecelski, LWU
Frank Anderson, Retail Clerks
Richard Lehan, URW
Harold Spencer, Firemen & Enginemen
John Donovan, Laundry Workers
John MacNamara, Firemen & Oilers
Neil MacKenzie, Bricklayers
John Prendergast, Machinists
Daniel Madden, Utility Workers

#### TAXATION COMMITTEE

Chairman: Joseph Sullivan, Meat Cutters
Charles Warren, Retail Clerks
Francis Quinn, URW
Valentine Murphy, UWUA
Arthur Pace, ACWA
Velia DeCesare, AFSC & ME
Philip Salem, Textile
George Carignan, TWUA
Richard O'Keefe, LWUA
Jessie Drucker, ILGWU
Howard Doyle, AFSC & ME
Louis Govoni, Hotel & Restaurant Employees
Clement Porter, Laborers

The Standing Committees were then approved as listed.

Advisory Council of the University of Massachusetts Labor Relations and Research Center: the four Executive Officers, S. Camelio, J. Callahan, D. Murray, and J. Loughlin, plus Harvey Friedman, Edward Sullivan, and Ralph Roberts. Approved.

Vice President McSweeney questioned as to the number of AFL-CIO members in Massachusetts. Hugh Thompson, AFL-CIO Regional Director, answered approximately 400,000.

Secretary-Treasurer Loughlin requested Council members to keep the news and business of the meetings to themselves and stated that the Executive Officers would send out news releases on items to be publicized.

# DRUGATION AND THE INDIAN COMMITTEE

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Hugh Thompson, a Trustee of the University of Massachusetts, stated that the Board of Trustees would be meeting shortly to select the seven labor persons to be appointed to the Advisory Council of the University of Massachusetts Labor Relations and Research Center and that the other Trustees have expressed the desire to have one labor person from an independent labor union on the Advisory Council.

President Camelio spoke about having the various labor persons on state boards or other labor positions come before the Council to give reports. He stated that he intends to sit down with the newspaper men regarding publicity and that we have to strengthen the arm of the Public Relations Department. He further stated that there were matters to be cleared up with National COPE and that there was only \$4,800 in our COPE account.

Secretary-Treasurer Loughlin reported that Director Cass had been injured in an automobile accident this morning.

#### COMMUNICATIONS

From Statler-Hilton Hotel thanking Council for holding Convention there and requesting opportunity to serve them again. Voted placed on file.

From Citizens for Johnson-Humphrey re visit of Senator Humphrey today to Boston. Secretary-Treasurer Loughlin reported that he had received a call this morning that the Senator would be arriving at 6:30 p.m. Vice President Deady suggested that we also invite Congressman McCormack tonight. President Camelio agreed that we should comply with this suggestion. Voted received and placed on file.

From AFL-CIO Department of Social Security re medicare. Secretary-Treasurer Loughlin read communication sent in reply and news release which was sent out concerning this matter. Voted accepted and placed on file.

President Camelio made a recommendation that the Council appoint a Study Committee to investigate the possibility of holding conventions every two years (biennial) and review the voting structure and all other matters of this nature. Voted to accept recommendation.

President Camelio recommended, with the unanimous approval of the other Executive Officers, that in all position to be filled in the state service only one name is to be submitted to the Governor. Many vice presidents gave their views on this matter after which it was unanimously voted to revert back to our previous policy of submitting one name to the Governor for consideration regarding state positions as recommended by President Camelio. It was also decided that the President would consult with the labor council which submits a name for any state position.

Meeting recessed for lunch at 12:20 p.m. and resumed at 1:20 p.m.

President Camelio introduced Air Force Captain Irving Ziff from the Public Relations Division of the U.S. Air Force Academy in Colorado. He spoke briefly about young men entering the Wir Force and how they would go about applying for entrance to the Air Force Academy. He was thanked for appearing.

Executive Vice President Murray made a motion that the Council reiterate its position of opposition to a sales tax. Vice President Sullivan amended the motion to add that this be given wide publicity. It was voted to adopt motion and amendment.

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contains and described without of the first paint all tool opens the footback of commentation from Button mosaiden diden It was also voted that in conjunction with the statement of our opposition to a sales tax it would be pointed out that when Republican candidate for Governor, John Volpe's representative was questioned as to Volpe's position on a sales tax, he stated that he was in opposition to a sales tax and that now he has publicly announced that he is in favor of one.

The question of purchasing a \$50, ad for Medicare was voted referred to the Executive Officers to take appropriate action.

Vice President Brunelle made a motion that the Executive Council meetings be held in various cities throughout the state. Vice President Roberts made a motion that four meetings be held in Worcester and the remaining meetings be held in Boston. Vice President Stefani pointed out that he is in favor of rotating the meetings as long as the hotels they are held in are union. Vice President Pratt made a motion that this matter be referred to the Executive Officers to study and report back no later than the December meeting. Vice President Roberts withdrew his motion. It was finally voted to refer this matter to the Executive Officers.

From Carpenters Local No. 40, Boston, regarding Council's endorsements of political candidates, Voted received and placed on file.

President Camelio spoke about COPE endorsements and our endorsement and assistance to Democratic candidate for Governor, Bellotti. He pointed out the new leaflet which has been distributed regarding Bellotti's labor program. He stated that we are going to request more money from National COPE.

Vice President Sullivan asked who was endorsed by the Council for Congress in the 5th District, It was pointed out that the Lowell Central Labor Council has endorsed Congressman Bradford Morse and Vice President Sweeney spoke on this matter. The State Labor Council. Committee on Political Education has endorsed George Arvanitis.

Vice President Roberts spoke about our endorsement of Bellotti and urged that more work be done for him particularly in the Worcester and Springfield areas. Other vice presidents spoke regarding this election campaign. Vice President Roberts also pointed out that one of our vice presidents, Edward Doolan, is running for Congressman and that Council members should offer assistance.

#### LEGISLATIVE DEPARTMENT REPORT

Director Broyer thanked the Council on behalf of the rest of the staff for their reappointment. He mentioned that the 118 AFSC & ME locals in Massachusetts are all affiliated and paying on their full membership. He reported on his activities for the past three days in the Western part of the state working for Bellotti and the rest of Democratic ticket—he stated that he has distributed many cases of literature, etc. and that he would return to that area tomorrow and continue his work. He again thanked the Council for his reappointment.

#### PUBLIC RELATIONS AND PUBLICATIONS REPORT

Director Kable thanked the Council for his reappointment.

Vice President Pratt asked whether or not the Officers have done anything about making out a budget. President Camelio reported that he has reviewed the finances but that the Officers have not studied this matter yet. He also stated that he will have some recommendations for

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the Department Heads for saving money. Vice President Pratt suggested that the Department Heads participate with the Committees and that some assignments be made. President Camelio suggested that some lawyers be invited to attend the Workmen's Compensation Committee meetings and also Thomas Bowe, Commissioner of the Industrial Accident Board. President Camelio stated that Vice President Pratt's recommendation of having the Directors work with the Committees would be carried out.

Vice President Pratt notified the Council that both he and Executive Vice President Murray have received notice that they have been appointed to the Governor's Special Study Commission on Workmen's Compensation.

Secretary-Treasurer Loughlin announced that Senator Kennedy would be given a check for \$2,500 for his campaign.

Meeting adjourned 2:30 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer

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cottag adjourned 1: 40 p.m.

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### MINUTES

# EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL - CIO HOTEL BRADFORD, BOSTON November 19, 1964

Present: President Camelio, Secretary-Treasurer Loughlin, Executive Vice Presidents

Callahan and Murray, Vice Presidents Anctil, Anderson, Binnall, Brunelle, Buffum,

Claffey, Doolan, Hardiman, LaCasse, Lavin, McCarthy, McLaughlin, McMahon,

McSweeney, Murphy, O'Donnell, Olerio, Stefani, Sullivan, Svizzero, and

Valentino.

Absent: Vice Presidents Accardi (tel.), Deady, DiNunno (lt.), MacKenzie, Mulloney (tel.),

Pratt (tel.), Roberts (tel.), Rush, Sweeney, and Wall.

The meeting was called to order at 10:40 a.m. with President Camelio presiding and the Council Prayer was read by Executive Vice President Murray.

The Minutes of the October 22nd meeting were accepted as written. President Camelio pointed out that the Standing Committee members were listed in the Minutes as requested at the last meeting.

#### NEW AFFILIATIONS

Glass Bottle Blowers No. 100, Boston - 100 members - as of November 1964
Sheet Metal Workers No. 123, Cambridge - 356 members - as of November 1964
USA Local No. 5532, Taunton - minimum (55 members) - as of December 1964
Teachers No. 1340, Chelsea - 106 members - as of November 1964

#### WITHDRAWALS

Jewelry Workers No. 16, Taunton - AFL-CIO Regional Director Hugh Thompson suggested that he contact the International President of this union in regard to this local's request for withdrawal. It was voted to table this matter until the next meeting.

IUE Local No. 259, Springfield - local dissolved -- withdrawal accepted.

#### SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported that a list of unaffiliated locals in Massachusetts had been compiled for the Vice Presidents and Directors, and that a great deal of work had gone into this compilation.

President Camelio supplemented the report and pointed out that each Vice President would receive a list of the unaffiliated locals in their area and that the Directors would receive a complete list of all unaffiliated locals in Massachusetts. He also pointed out that the task of getting unaffiliated locals to affiliate would be primarily the job of the Directors and the Vice Presidents. He thanked the office staff for their work in compiling the lists. He explained that an Executive Officers meeting had been held yesterday and that many important items had been discussed such as telephone calls, budget, etc. He also stated that a list of those locals not paying on their true membership would be made up.

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Secretary-Treasurer Loughlin stated that any officer of the Council was willing to appear before any unaffiliated local wishing them to do so. He suggested that the per capita tax be aised in order to get more monies. Secretary-Treasurer's report accepted as one of progress.

Vice President McMahon discussed the question of per capita tax and COPE matters. President Camelio suggested that COPE Director Alexander Barkan be invited to a future Executive Council meeting to give his views on COPE monies and other important COPE matters. Voted to invite COPE Director Barkan to a future Council meeting.

Executive Vice President Murray spoke about the matter of getting unaffiliated locals to affiliate with the Council.

Vice President McMahon suggested that the Officers and Directors draw up a program of what the State Labor Council does for affiliates and why they should affiliate. Secretary-Treasurer Loughlin pointed out that there are booklets in the office on the advantages of joining State Councils. President Camelio agreed that Vice President McMahon's suggestion was good and that such a program should be drawn up.

Secretary-Treasurer Loughlin suggested that he make the arrangements for the 1965 Convention to be held in the Bradford Hotel in Boston. It was voted, after discussion, that the Secretary-Treasurer is to check with various hotels and bring back a report to the Council.

President Camelio appointed the following Council members to the Study Committee (Study Committee to look into the feasibility of increasing per capita tax; 2-year convention and nethods and mechanics of voting, etc.): Vice Presidents Sullivan, Olerio, Pratt, Lavin, and LaCasse. It was voted to approve the afore-mentioned names.

President Camelio reported that the Executive Officers had discussed the matter of budget at their last meeting, but that they will have a more detailed report for the next Council meeting. Voted referred to the next meeting.

President Camelio reported that an agreement for a pension program has been drawn up for Legislative Agent Albert G. Clifton and has been approved by the Executive Officers and Mr. Clifton. President Camelio read the agreement and a motion was made to adopt the agreement. A discussion on this agreement then took place. Legislative Agent Clifton spoke about the agreement and stated that he was pleased with it. Director Broyer spoke about the need for additional help at the State House in this forthcoming session. After further discussion it was unanimously voted to approve the agreement and that it should be signed by the President and Secretary-Treasurer of the Council.

Secretary-Treasurer Loughlin made a motion that an appropriate gift be purchased by the Officers for Mr. Clifton and that the January Council meeting would be held in his honor. Voted.

President Camelio reported on the meeting of the Advisory Council of the University of Massachusetts Labor Relations and Research Center which was attended by Secretary-Treasurer Loughlin, Edward Sullivan, and himself. He spoke in detail of this meeting and stated that we would hold a seminar on education with the emphasis on the question of how we can develop a good labor school. He stated further that the appointment of the Director to the labor school had been discussed and that approximately 20 persons have applied for the position and out of these 20 only 5 are being considered, they are: Kenneth J. Kelley, Harvey Friedman, Mr. Goode, Mr. Starr, and Mr. Heller of the University of Pennsylvania.

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He stated that the position of Assistant Director had also been discussed, and that in these matters we only have the right to make recommendations and that the final decision will be made by the President of the University. He stated further that the University wants the person who is appointed Director to have a Ph.D. Secretary-Treasurer Loughlin reported that he had received a communication from Kenneth J. Kelley of AID informing him that he is a candidate for the position of Director and listing his qualifications. Regional Director Hugh Thompson, a Trustee of the Board of the University of Massachusetts, supplemented the report by explaining more about the proposed labor school and about the needed qualifications for the position of Director of the school. Report accepted as progressive.

#### COMMUNICATIONS

From Governor-Elect Volpe thanking President Camelio and Secretary-Treasurer Loughlin for their congratulatory message. Voted placed on file.

From 1965 United Fund Campaign Chairman William Driver thanking President Camelio for his participation in WNAC's "United Fund Day". Voted placed on file.

From IBEW Local 1006 endorsing John Callahan for reappointment as Commissioner of the Department of Labor and Industries. Vice President McCarthy pointed out that the Bricklayers have endorsed Executive Vice President Callahan for reappointment and will so notify the Governor. Vice President McSweeney made a motion that the Council go on record as endorsing Executive Vice President Callahan for reappointment to the position of Commissioner of the Department of Labor and Industries. Unanimously voted. Vice President Sullivan then made a motion that the Council notify all central labor councils and affiliated locals of our action and to request that they take similar action and to notify the Governor. Voted. Executive Vice President Callahan thanked the Council for their endorsement of him and expressed appreciation for their confidence in him. Secretary-Treasurer Loughlin pointed out that everything possible would be done to see that Executive Vice President Callahan gets reappointed. Vice President McLaughlin spoke about the recent referenda which was passed and which takes away some of the powers of the Governor's Council and that he, the Governor, can now appoint without the consent of the Council.

#### LEGISLATIVE DEPARTMENT REPORT

Director Broyer discussed the legislative bills to be filed in this session of the General Court of Massachusetts which are: 1. Disability compensation - 2. Unemployment Compensation benefits to employees out of work as a result of a labor dispute - 3. Increase in Minimum Wages for gratuity persons - 4. Elimination of exemptions from State Overtime Law -5. Eliminate waiting period in workmen's compensation - 6. Increased weekly benefits in Unemployment Compensation Law - 7. Amending state weekly wage law to include vacations and holidays - 8. Blacklist of contractors who violate State Labor Laws - 9. Amend workmen's compensation to include eyeglasses, hearing aids and dentures - 10. Increased weekly benefits under workmen's compensation law - II. Penalty clause for late payments of workmen's compensation - 12. Unemployment compensation benefits to persons out of work who become sick - 13. State Fund for Workmen's Compensation - 14. Housing authority employees under MLRC - 15. Amending the health and welfare law to require coverage of employer's unilateral plans - 16. Pro rata distribution of insurance dividends based on contributions by employees and employers - 17. Amend State Labor Relations Law to cover employees of non-profit institutions. Director Broyer pointed out that this is a good legislative program and looks forward to having many of the vice presidents assist in legislative matters at the State House. Many

vice presidents commented on the various bills to be filed. Vice President Sullivan made a

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motion that the Council submit a bill on clarification of the Holiday Law. It was voted to include such a bill in the legislation to be filed. Vice President Valentino spoke about the Barbers' bills which they would like the Council to support. Director Broyer pointed out that these bills are being drawn up for the Barbers to file themselves. It was pointed out that five bills are being sent back to the individual locals to file since they are specialized bills and should be filed by their own particular union. It was voted to accept the Legislative Department Report.

A roll call was then taken.

Meeting recessed for lunch at 1:15 p.m. and resumed at 2:00 p.m.

President Camelio thanked all those who worked so hard in the political campaign and said that Director Cass was on a well-deserved vacation. It was pointed out that 2/3rds of the House and Senate are Democrats. Vice President McCarthy commended Director Cass on his fine job in the campaign. President Camelio stated that the COPE operations need to be improved.

#### EDUCATION DEPARTMENT REPORT

Director Lavigne spoke about the progress of the Labor Education School. He stated that a meeting of the Committee on Education has not been held as yet but that one would be scheduled shortly. Director Lavigne pointed out that a resolution on the John F. Kennedy Memorial Scholarship had been passed at our recent Convention which calls for the Council to request affiliated locals to contribute to this Scholarship Fund and he recommended that letter be sent out. It was then voted to accept the report and recommendation of the Education Director.

President Camelio spoke about the Public Relations Department and of the improvements which have been made in the Department. He also mentioned that a meeting had been held with the Yearbook solicitor and that he expects improved finances in that area. He explained that a Workmen's Compensation Committee meeting had been held and that several attorneys had been invited and attended this constructive meeting. He pointed out that Commissioners Bowe and Donovan of the Industrial Accident Board had been invited but were unable to attend. He announced that Vice President Pratt would make a more detailed report at the next Council meeting.

Director Lavigne spoke at length on Workmen's Compensation and the chart which he makes available in the Officer's Report Booklet each year.

From Massachusetts Citizen's Committee for Dental Health re legislation on fluoridation. Voted referred to the Legislative Department.

From Massachusetts Chapter ADA re Congressional Reform Workshop on December 5. It was voted that one of the Officers would attend.

From National COPE Director Barkan. Voted received and placed on file.

From President George Meany re the new Vocational Education Act 1963. Voted referred to the Education Department.

It was noted that there were several letters of thanks from Convention speakers who were

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sent a picture of themselves, which had been taken at the time of their visit to the Convention. Voted placed on file.

It was also noted that several letter of thanks had been received from various political candidates who received our endorsement and financial support. Voted placed on file.

President Camelio reported on a recent meeting of Histadrut and stated that he had been appointed temporary Chairman of Histadrut until this matter was approved by the Council. It was voted to approve authorization for President Camelio to serve as Chairman of Histadrut,

Vice President Sullivan made a motion that the Council support the repeal of Section 14B of the Taft-Hartley Act and to notify President Meany and the Congressmen and Senators from Massachusetts of our position on this matter. Voted.

Meeting adjourned 2:35 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer age a sistem of themselves, raise in bear token of the date of their visit to the C<mark>onvent</mark> Vared object on tile.

et was albe noted (i.e. several lette i see eleks had been elekste mom vadous political canadates und reprivé our andordem is elektrancial supplie. Voyad pagord on file.

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the Problem Sullivan meda a motion that the Journal support the sagest of Section 148 of the East-Marthey Octand to potify resident Wears and and Congressman and Amedical from Jeassemusetts of our perceim, or this petter. Veted.

Mo cing adjourned 2:35 p.m.

Respondible submitted,

JAMES P. ITTELLIN, Jeografary-Presducer

#### MINUTES

# EXECUTIVE COUNCIL MEETING MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO PARKER HOUSE, BOSTON DECEMBER 18, 1964

Present: President Camelio, Secretary-Treasurer Loughlin, Executive Vice Presidents

Callahan and Murray, Vice Presidents Accardi, Anctil, Anderson, Binnall, Brunelle, Buffum, Deady, DiNunno, Doolan, LaCasse, MacKenzie, McCarthy, McLaughlin, McMahon, McSweeney, Mulloney, Murphy, Olerio, Pratt, Rush,

Stefani, Sullivan, Svizzero, Valentino, and Wall.

Absent: Vice Presidents Claffey, Hardiman, Lavin (tel.), O'Donnell, Roberts, and

Sweeney.

The meeting was called to order at 10:30 a.m. with President Camelio presiding and the Council Prayer was read by Vice President Pratt.

The Minutes of the November 19th meeting were accepted as written.

#### NEW AFFILIATIONS

Carpenters Local No. 444, Pittsfield - 209 members - as of November 1964 Glass Bottle Blowers No. 190, Newburyport - 117 members - as of December 1964 Laborers Local No. 39, Fitchburg - 224 members - as of November 1964

#### REAFFILIATION

Stage Employees Local No. 89, Holyoke - minimum - paid back per capita tax

#### MERGED LOCAL

Building Laborers Local No. 432 merged with Local No. 596, Holyoke - minimum

#### WITHDRAWAL

Jewelry Workers Local No. 16, Taunton -- Voted removed from the table and accepted as a withdrawal.

## SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin reported that he had contacted hotels in the Boston area as he was instructed to do at the last meeting, and that three hotels in Boston are large enough and able to accommodate our Convention the first week in October 1965.— they are: the Statler-Hilton, the Bradford, and the new Sheraton-Boston Hotel. Vice President McCarthy made a motion to have the forthcoming Convention at the Sheraton-Boston Hotel. After discussion on the matter of organizing the employees of the new hotel, Vice President McCarthy withdrew his motion. Vice President Olerio made a motion that the matter be left in the hands of the Executive Officers to decide on an organized hotel in which to hold the Convention. After further discussion it was voted to leave this matter to the discretion of the Executive Officers. Secretary-Treasurer Loughlin reported on the progress of our affiliation drive and of urging locals to pay per capita tax on their true membership. There was a discussion on this subject after which it was voted to accept the report of the Secretary-Treasurer.

VIOLEN SERVICE SERVICES OF SER Adop f. DIMENSION OF STREET :morerg inshinang solv chiposki (niki) na apaka di marka Vice Pranidati Then it the rebail these where the continue is the continue of the continue of the continue of the continue of the selection of the se The state of the s lida (sinedos (leguas) — V. spellasi (sendice) Verinis agrabicam oiv — esada despectation and other the state of the state of the provided by the state of the s . The law to the second of the contract of the second of t Participation of the second control of the second of the s Alasy Be a Slower No. 190, it was specified as the second as the Sociation 1969 NASI MAGMAMATAN SANTAN MAGMAMATAN MAGMATAN MAGMAMATAN MAGMAMATAN MAGMAMATAN MAGMAMATAN MAGMAMATAN MAGMAMATAN MAGMAMATAN MAGMAMATAN MAGMAMATAN MAGMATAN MAGMATA vot stimbo tod kome bing to so dalla to si sepii , 08 .ok .ocal kanvosi. Ped didir. The education of this ideas for the education of the series of th var incoming and the state of the second and accompany to the sable and accompany to the page of the control (ATT) and the Control the late to be agreed the and the second to the second the second to t the control of all it lives, actualized has t : Cos y More to the redoct of the research of the result o Hard Start Committee of the Character of the Start Committee of the Commit . Populario Mercolaredia de forcamida de forcamión de forcamida de for resonant and public of a company of a disprint region of a disprint region. The distribution of the contraction of the contract ellad of delike al lojoil harden van 16 an 18 ane. en filoses, crainyes than to the draw testion of the content of the cont Navy de am ours abodt no ann eigen nom the land an eacht. The parest

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Vice President Olerio requested special privilege to address the Council. It was voted to allow him to speak at this time. Vice President Olerio reported on the meeting of the Social Security Committee and commented on the material which he had distributed to the Council members. He made a motion that we go on record to support the House Bill on Economic Conversion which has been filed. Executive Vice President Callahan spoke about the investigation by the Department of Labor and Industries on this matter. Vice President Pratt spoke about the make-up of the commission which calls for eight members with only one from labor. Other Council members commented on this matter and President Camelio reported that there was to be a New England AFL-CIO Council meeting with the Governors regarding this. It was then voted to support the Economic Conversion Bill.

Vice President Olerio spoke at length about the contract between Blue Cross and the American Medical Association and pointed out that the contract puts the full load on subscribers for the free care and out-patient debts and also price level depreciation. There was a lengthy discussion on the matter of Legal Counsel Robt. Segal appearing and speaking at the Blue Cross hearing. Vice President Deady suggested that the Council prepare a taxpayers suit against this proposed contract. It was then voted that the Chairman of the Social Security Committee and the President draw up a suitable press release in opposition to the proposed contract. Vice President Accardi made a motion that the Executive Officers take this matter of a taxpayers suit up with the Counsel. Voted.

#### COMMUNICATIONS

From Senator Hubert Humphrey re November 3rd election. Voted accepted and placed on file.

From National AFL-CIO re Legislative Conference January 11-14. It was voted to accept the recommendation of the Executive Officers that the President, Secretary-Treasurer, and the Legislative Director attend this Conference.

Copy from Ralph A. Roberts to Governor Peabody resigning from the Governor's Advisory Committee. Voted placed on file.

From Mass. Hospital Service, Inc. (Blue Cross) re expiring term of George E. MacPherson. It was voted to accept the recommendation of the Executive Officers that Mr. MacPherson be reappointed.

From American Trade Union Council (Histadrut) re National Executive Committee. It was voted that the President would serve on this Committee.

From New York City Central Labor Council AFL-CIO re legislation reducing work week to 35 hours. It was voted that the Secretary-Treasurer would send a letter to President Meany placing the Council on record as in favor of a 35 hour work week.

From AFL-CIO Union Label and Service Trades Department re Union Label Christmas Buying Campaign. Voted accepted and placed on file.

From IBEW Local 674 re MBTA. It was pointed out that they should be notified that the documents they are seeking can be obtained at the Document Room at the State House.

we be sphold thents of cold ' privilegy to address the Council. Il was voted to to side on despe of mit wolls breathers Cleme raparted on the moeting of the Social Security Committee and edge the mountain which he had distributed to the Council merce of He and the executed to appear the House Bill on Boonsmid and the second withe Mee Erec of Callahan speke about the invest 10 7.6100 000 edoga than theolis at ordis . when The state of the s risers with they one from laner i itana aliemsD in ported that thora State of the second THE STOV HE AW II . But the commence of the War The Lindbly on distance and San San San San

Medical Association and point a that the court and the Adil that a subscribers (or the irue caro and russes is no fibtis and also prios peed dope diction. There was a longitur dis-hoaring. Vice for control in Council promate a taxpayers sufthis proposed or the and heart and and Chair, the Social Security quivies ambined tody bas lor storid eldittis. DEC TO the in opposition to the processed Mess Postidont Accordings and to the cotton sucutive Officers take this matter a Payers suit up with the Ucc mol. Voten.

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From Teath, Hospith Farth (Jun. 12 (1983) policy and learning B. MacPherson. in the second of the interpolation of the fixed that the Madrian Madrian Madrian

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A STATE OF LINDS AND THE RESERVE The second will show the specific the same egon and into holding od bistor pads usdant or a .or Jori officer, to di age more of the

Director Cass thanked the Council for his reappointment.

Department Reports were dispensed with since a Christmas Dinner was planned and the hour was getting late.

Secretary-Treasurer Loughlin wished the Council members a Merry Christmas on behalf of the Officers.

A Roll Call was then taken.

Meeting adjourned 12:25 p.m.

Respectfully submitted,

JAMES P. LOUGHLIN, Secretary-Treasurer



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Sometary-Treasurer Loughlin wished the Council nembers a Merry Christmas on behalf of the CMM ars.

Circli Call was then taken.

Maeting adjourned 12:25 p.m.

Respontfully submitted,

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AMES P. LOUGHIIN, Secretary-Inserurer